

Hockey Sticks

World Famous, Favorites of Professional and Amateur Players.

Perfectly Balanced Light, Yet Tough.







# About our association

North Vancouver Minor Hockey Association (NVMHA) provides a safe, positive, competitive, and fun experience to our players in a community and team based environment through the game of hockey. NVMHA delivers hockey programs to boys and girls in North Vancouver and reports up to Hockey Canada through the Pacific Coast Amateur Hockey Association (PCAHA) and BC Hockey.

#### **Mission**

NVMHA is committed to promoting, organizing and delivering amateur ice hockey to the youth of the North Vancouver for the sole purpose of involving kids in a healthy sports environment from an early age into young adult for personal development and growth. It is our hope that this involvement will grow these generations into productive members of society who have developed a very high standard of sportsmanship, self-discipline, courage, perseverance and citizenship both on and off the ice who will in turn hand over the same values to the future generations of youth. We will not judge nor discriminate but provide safe, supportive hockey programs where players are mentored and encouraged to achieve their best at whatever level they wish to play, at whatever they wish to do and wherever it might lead them.







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This season we had 978 registered players, 338 rostered team officials (coaches, managers and safety persons), and approximately 722 volunteers on an annual operating budget of \$1 million. Board member meeting attendance improved with new members taking a more active role and progress made in all areas including introducing the association to concussion baseline testing (see feature on page 22 of this report).

In terms of player development, BC Hockey mandated cross ice hockey for all the Initiation level including H4 at the beginning of the season. We set forth with improved player development at this level and the acquisition of a portable board system to divide a typical ice surface. We also introduced a refreshed training model for Initiation with an in-house focus on development for players and coaches delivered by the newly hired Hockey Operations Coordinator. We also introduced transitional training for players and referees moving into the Atom division.

We saw an increase in skill development session registration. Sessions were offered at all levels including: goalie, puck skills, power skating, and pre-season conditioning.

Overall, the average player satisfaction rating for 2016/17 showed modest improvement over last year (3.15 compared to 3.0 out of 5.0) as captured through the annual survey of members. Our players participated in many tournaments leaving lasting memories and experiences for all involved.

There were a number of team and individual successes this year at in all levels with the Juvenile A1 showing us how to go the distance and bringing home the gold at the BC Championships for an impressive second year in a row.



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# Messages



Lawrence Smyth

## President

In 1966, North Vancouver Minor Hockey Association started with one rink, a notion to provide organized hockey for the youth of North Vancouver. 50 years have passed and NVMHA has grown and uses 5 rinks and is now considered to be one of the largest publicly operated minor hockey associations within the Pacific Coast Amateur Hockey Associations within the Province of British Columbia.

Though the game we know is still fundamentally the same, we have recognized the sport of hockey is changing and we have adapted to keep-up and continue to lead not only within our community but within the minor hockey community as well. We are now going into our 51<sup>st</sup> year with optimism the changes and adaptations to our minor hockey will better serve our youth and future generations with better development and better opportunities to play a sport which is national pastime.

We kicked-off celebrating our 50-year anniversary with participation in the North Vancouver Canada Day Parade. With a float covered with blue and green balloons, some loud rink music and a couple hundred pounds of candy, the krewe of some 50 NVMHA players, coaches and parents snaked their way through the streets of North Vancouver showing-off our brand of community hockey. We held a gala event which saw the past and present members of NVMHA party and toast to 50 years of minor hockey and another 50 years to come. And again, we saw the presentation and operations of such successful annual events in the Thanksgiving Weekend and Christmas



Tournaments and the ever popular NVMHA Winter Frolic.

Provincially minor hockey was mandated by BC Hockey to conduct Cross-ice Development at all levels of Initiation hockey. NVMHA was ready to pick-up the cause and was able to adapt immediately to the decision by offering Cross-ice Development at all our rinks which included the acquisition of rink splitting board system to make the cross-ice game for H4 players a better, more realistic experience. We are still an active participant on the PCAHA





Cross-ice Steering Committee and lead within the group with our vision of what should be the most effective development model for Initiation hockey. We also changed up the delivery of the training for Initiation with the hiring of a Hockey Operations Coordinator whose purpose was to redesign and connect with the coaches and players providing a graduated development model which has received very positive reviews.

We are developing community educations models reaching out to the local elementary schools to provide introductory sessions to hockey in a dryland format in the hopes of capturing the spirit and imagination of the future youth interested in playing hockey. We are anticipating approval to support and operate the Canadian Tire First Shift on-ice program to introduce the thrill of hockey on its natural playing surface.

While many NVMHA teams made a good effort throughout the season and into their playoff runs, some "C" teams succeeding winning playoff and sportsmanship banners in their respective divisions. And once again our Juvenile A1 team captured gold by winning the Juvenile A BC Hockey Championship in March. NVMHA will be receiving yet another Canucks Silver Skate Award for Juvenile Hockey at the BC Hockey AGM in June. A very proud moment for our Juvenile program and NVMHA.

As mentioned last season, changes in the Societies Act have had NVMHA embark on a structural and governance review. This project is still ongoing and once implemented will provide an efficient, conforming administration which will better serve the membership and players within the association.

Finally, the most worrisome subject for me was to witness the relationship between parents/spectators and referees deteriorate to the point where NVMHA parent behavior became a prime subject in the local and national media. In response, we will be reviewing current policies and tightening restrictions which will be enforced if the negative interaction with the on-ice officials doesn't improve.

We measure our success not with wins and losses but the positive experience with what we learn and achieve as adults, parents and players while enjoying and participating in a sport we are so passionate about. With our 50<sup>th</sup> season now ended, on behalf of the dedicated men and women who coach, manage and volunteer, the NVMHA Board of Directors and the Operations Staff, I hope you have a safe and relaxing summer while we prepare for another exciting season of minor hockey in North Vancouver.







Dan Cioffi

# **Executive Director of Hockey Operations**

This year saw some great accomplishments from divisional and playoff banners to another BC Hockey Provincial Championship. The past five years has been an ever growing and adapting process in building the foundation for our hockey programs and with the addition of Whitney Juszkiewicz as the hockey operations coordinator we have further solidified that process. We have outstanding people in our association from our volunteers, players, parents, and coaches who understand that development is a process. As I have stated in the past focusing on the development progress, in youth sport is bigger than just playing the game and wins and losses. It is a vehicle for kids to bond, interact, and foster relationships and experiences they will remember as memories.

#### **Rep Try Outs**

Over the course of the past five years, our Rep tryout framework has stayed consistent with Phase 1 consisting of independent evaluators that are current NHL, Junior or High-performance scouts. In Phase 2 players are grouped into work groups based on the phase 1 evaluation results. Since year one a key attribute of our tryout process is the ability of players to move up or down in working groups in phase 2. As each year passes we always examine our process and try to identify areas to improve from feedback from players, evaluators, parents, and coaches. In doing so, we have tweaked an element of our process each year in some regard from eliminating practice evaluation and incorporating combine testing; creating a player release protocol; goalie rotation schedule; team selection deadlines; and inter-squad work group games and practices.

This past season saw another modification to the Rep tryout process that included the A1 declaration tryouts. This process was to foster a concentrated environment of higher skilled players wanting to play at the A1 level to compete against each other. This process allowed for evaluators to evaluate the top players as they compete against each other. This process was deemed to be successful, and we are going to continue with A1 declaration tryouts for the coming season. We also saw the continuity of a second year of the WHL combine testing, which will continue this coming season again. NVMHA was the first minor hockey association in BC to incorporate this type of evaluation to test individual skills, and now over a dozen associations have adopted not just this process but our overall framework.

Moving forward in continuing to improve we will be evaluating ways to modify and improve efficiency on team selection timelines and player release guidelines at the Atom level. We are always trying to make our process better and believe we can always improve.





#### **Initiation Program**

This year saw the biggest imposed change from BC HOCKEY to initiation hockey with mandated cross-ice hockey. Although this year it was mandated by BC HOCKEY, this was an initiative that NVMHA has been a proponent of and implemented at the H2 and H3 levels for over a year. Now with the mandate, H4 teams were included in this long-term development plan skill developing initiative.

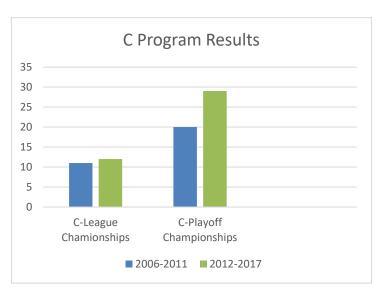
To help with the delivery of cross-ice hockey, we saw the addition of Whitney Juszkiewicz as hockey operations coordinator to oversee the development and program implementation from H2-4. Whitney took on this large task with passion and focused on collaborating in developing curriculum for all the coaches and player's development in this initiative. Whitney rolled out the common curriculum for coaches to use as a guide in teaching fundamentals to their teams. Whitney also was a constant reference for coaches on and off the ice as she conducted on-ice coach clinics for initiation coaches. This was the introductory season for Whitney in this role, and she was well received by coaches and players and moving forward she will be a continued asset in strengthening our foundation at the initiation level.

This past season saw extra development opportunities for initiation players with in-house programs such as power skating, skill development, and puck skills offered. We will continue to offer these programs and build upon them. Next season we will be establishing a program for H4 players to take part in Atom transition development program that will consist with full ice development clinics during the season.

Like all our programs there is plenty of upside for improvement and growth, and NVMHA is committed to supporting this initiative with resources such as the board system at Harry Jerome creating two half ice rinks and foam dividers at Ice Sports.

#### **C-Hockey Program**

This season saw the continued implementation of a C-team development model. Teams who requested the development were serviced by either myself, Whitney or one of our other top skills providers. Along with the C team development, NVMHA continued to offer a variety of extra skill development opportunities for C players from power skating



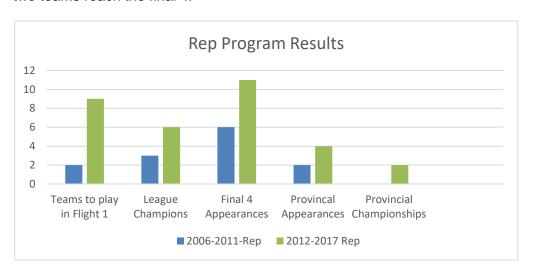




to puck skills. Along with the many positives, we continue to face challenges that we need to work on to improve effective and efficient logistics and delivery.

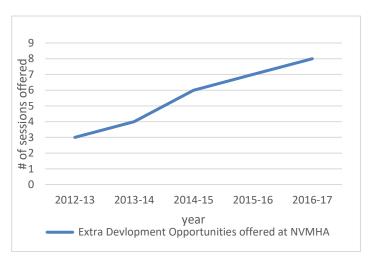
#### **Rep Program**

This season saw NVMHA ice 15 REP teams including Juvenile. Rep teams were provided with the opportunity for player development resources through application/approval of their development plan. Of our 15 Rep teams, we had our second provincial champion in as many years, and four of our five A1 teams play in flight 1, and two teams reach the final 4.



#### **Development Programs**

This season saw additions to our extra development opportunities with development clinics such as puck-handling and edge work with Mark Santorelli & Mitch Fyffe; H3/2 skill program with Jeff Urekar; power skating and agility with Whitney J; on-ice coach development with Whitney and Dan; and explosive skating with



Aron Klatt. There was also the implementation of a physical literacy at the H1 level, which saw the kids being taught how to run, jump, kick properly and through various fun activities in a gymnasium. This program was led by Ben Carr of Innovative Fitness and was well received. The program overview is to help kids understand how their body moves to contribute in their overall athletic development. We will look to continue this





program moving forward. NVMHA is continuing to support the free resource of the Pro Smart hockey platform, which is an online hockey resource for coaches and players in all divisions with accessibility to practice plans, drills, and skills videos including other tools such as articles on motivation and planning. Next season, we will strive to build upon current programs to continue to offer development opportunities for any player willing to take advantage of them.

#### **Success Stories**

This past season saw another first for NVMHA in the past ten years as the Juvenile A1 team captured back to back BC provincial championships with a 3-2 final win against host team Richmond Blues. Coming off their first provincial championship last season, the 2016-17 season started off with a struggling one win and seven losses in the first eight games. The team composed themselves and rallied to finish the season off with a 17-4-2 record. Entering the playoffs, the team lead by coaches Sam Mok and Cole Blight had to manage the players' focus, to one game at a time trying not to overlook any opponent that was in front of them. As I witnessed the playoff run, I can see the team's desire to play for each other in attempting to accomplish the difficult task of repeating as champions. As the final buzzer sounded in the final game, all the player's emotion of completing the task they set forth came pouring out in cheers, hugs, and tears and as an observer, I couldn't be more proud and happy for this group.

#### **Summary**

To say the past five years have gone by fast would be an understatement. I am fortunate to work with so many great kids, volunteers, staff, coaches, parents and board members. Looking back over the past five years we have made some great strides in providing an opportunity for all players to be the best they want to be with increased development opportunities for players of all levels and abilities. I have come to know many great kids over the years, and it makes me proud to watch them develop to achieve their goals whether it is able to skate backward, make a Rep team, or get accepted to post-secondary education. The plan is to continue building on the foundation and strive to improve our delivery in an effective and efficient manner with increased communication and better logistics. As we move forward, I am excited to contribute to continued growth and to adapt with the association as we continue to provide an inclusive and developing environment that can be applied on and off the ice.







Chris Birkett

#### Treasurer

Once again, NVMHA operated on a budget of approximately \$1 million during the 2016/17 hockey season. However, with declining enrolment for the past year, we did not have as much income to support the hockey program.

#### **Looking Forward**

There are indications that the number of children residing in North Vancouver may be declining (for example, Lion's Gate Hospital has been reporting fewer births in recent years). The board anticipates that the trend of declining enrolment will continue. With a lower number of players, we regrettably had to increase fees for the 2017/18 hockey season. In addition to this, the board has been searching to find efficiencies in an effort to reduce the expenditures of the association. We have made inquiries of other minor hockey associations around the lower mainland and have investigated various cost saving measures. At the same time, we have compared our fees to these other associations and have found that we still generally have among the lower registration fees. While we found other associations that did offer lower fees, we have been advised that many of the costs that are paid for by our association are simply passed directly onto the teams by those associations. The NVMHA budget continues to be prepared on the concepts of fairness by trying to ensure that the various programs contribute equally, on a pro rata basis, to their programs. NVMHA once again received \$100,000 through the Community Gaming Grant which once again has the effect that all programs run by NVMHA are subsidized. Once again when requested, NVMHA was able to provide financial assistance to those members who require it, and support our alumni by providing scholarships to deserving young athletes. NVMHA is still in a strong financial position and continues to have a healthy reserve.

#### **Financial Controls**

As a reminder to the membership, NVMHA has established a strong set of financial controls. Expenditures are paid based on contracts / invoices that are approved by an appropriate staff member or board member. Approved invoices are forwarded to the treasurer for payment who reviews and questions the expenses where appropriate. Expenditures are paid by cheque, which are first prepared by an outside accounting firm, and then signed by two board members. Financial statements are prepared annually for the membership and those members are, as always welcome to question the veracity of the financial statements.

At the May 2016 AGM, I was asked to seek out cost estimates to have an audit of our financial statements performed. After general inquiry and receipt of a quote, an audit will cost the Association in the range of \$17,000 to \$20,000. Given the financial controls in place and our attempt at reducing costs, I recommend waiving the requirement for an audit of our financial statements.





# Progress and goals for next season

Over the course of the year the Board of Directors and staff focused on four themes for improvement, measured progress and developed goals for the 2017/18 season.

	2016/17 Progress	2017/18 Goals
Governance and capacity building	1.09.000	
Reorganize NVMHA to deliver on the vision, mission and mandate	Added a Hockey Operations Coordinator (HOC) staff position, revised NVMHA bylaws and proposed new organization structure	Continue organizational structure review to define efficiencies, support improvements to hockey programs, member satisfaction, and transparency.
		Implement Canadian Tire First Shift on-ice program.
Follow best practices for clubs, become more effective and efficient with staff, volunteer and board time	Complete "Club Excellence" affiliate status	Attain "Club Excellence" member status
Produce annual report to improve communications and engagement with membership	Completed second annual report	Complete third annual report.
Celebrate 50th anniversary	Completed	n/a
Player and coach development		
NVMHA <u>Player Development Plan</u> (PDP)	Refreshed NVMHA PDP including alignment with BC Hockey's Long Term Player Development Model	Refresh PDP working with Hockey Development Committee and HOC.
Initiation Program	Completed skills sessions and dedicated goalie training. Introduced cross ice program at H4.	Implement a season-long Atom transition programming.
House (C) Program	Completed skills sessions for coaches, players and goalies.	Continue to offer development programs for players and coaches.
Representative (A) Program	Completed skills sessions, development plan for each division, professional coaches, combine testing	Evaluate ways to modify and improve efficiency of team selection timelines and player release guidelines at all levels.



	2016/17	2017/18	
	Progress	Goals	
Coach development	Completed coach development sessions to ensure consistency in the way the game is taught	Improve on-ice coach development sessions attendance and documentation; Encourage coaches to collaborate and exchange ideas	
	Introduced ProSmart, an online learning system, that coaches, players, and parents can use as a development resource	Improve awareness and use of the ProSmart resource with a focus on Initiation and C coaches	
Player safety			
Concussion baseline testing	Introduced to board, established relations with service providers, started pilot program	Continue to promote program and benefits	
ePact (Player medical information availability)	Use of epact offers digital as well as paper accessibility for officials	Continue to encourage all teams to use the ePACT systems	
CRC (Criminal record check)	In excess of 300 CRC's captured	Streamline internal tracking processes	
Insurance		Review of insurance providers to be carried out to optimize our coverage.	
Fees and finances			
Financial policies	Annual review of financial policies and controls completed	Continue annual review of financial policies and controls	
Ice utilization	Annual review of ice allocation and optimum ice utilization plan for current season completed	Work with Hockey Committee and Ice Scheduler, to review annual ice allocation and plan for optimum utilization	





# **Director Reports**

#### Season Highlights

Vice President



Hecel Peakman

As my role of Vice President, I was tasked with several items throughout the year such as Disciplinary Chair, communication, celebrations, apparel, and fundraising.

I continue to support the President as well as the Division Directors and team managers throughout the season. The start of the season is always very busy and a lot of prep work is done in August to prepare the Division Directors and teams for the year.

This year as per the previous years, rep teams were registered in fall tournaments prior to the season to ensure all teams were in a tournament once teams are formed.

Division Directors are assisted during rep tryouts, house evaluations and balancing as well as interim managers throughout Phase 2 of tryouts. New team managers are also supported throughout the year so they too will have the knowledge and ability to support other volunteers. Team manuals and Division Director Manuals are revised annually. Coach/Manager meetings are scheduled to confirm/clarify roles as well as go over hockey policies and procedures. Discipline issues are encouraged to be resolved at a Team and Division Level. NVMHA Code of Conduct will be reviewed and revised in upcoming year to deal with concerns with various types of parent/family behaviour at the rinks this past year.

Encouraging the proper lines of communication has always been very important to the Association and it has slowly improved each year. The first line of communication always starts with the Division Director. Families are strongly encouraged to email their DD with concerns and from there they can direct you accordingly if they cannot assist. The Division Directors send communication items to teams via Team Managers/Coaches so that everyone is aware of what is going on within their Divisions on a monthly basis. Our website is always making improvements and is a good source of information for members. We also encourage many members in the association to tweet out team achievements throughout the year on our NVMHA twitter page. NVMHA celebrated 50 years this season. I was able to assist committees to celebrate the 50th anniversary of NVMHA. The season started the celebrations on July 1 with NVMHA taking part in the annual Canada Day Parade that had several members and their families in attendance. A 50th Anniversary Gala was held at the Pinnacle in November celebrating with several past presidents, past and present members. All players and team officials were given 50th anniversary shirts in celebration. Our annual fundraising events were also successful, Skate to Remember Raffle in the fall and Frolic Fun Night in late January. I would like to return for one more term to complete plan of restructuring





Board roles and to complete Policy for Procedural Fairness regarding disciplinary items.

In light of the situation with teams and referees this past year, the association will continue to have families complete their Sportsmanship in the Stands and Code of Conduct forms but also encourage all members and their extended families to educate themselves with programs and resources promoted by Hockey Canada and BC Hockey such as Lessons from Behind the Glass.

Moving forward, NVMHA will work through some of the challenges faced this past year and continue to promote sportsmanship and positivity in the stands so we can ensure that every child's hockey experiences are positive.

#### Secretary



Cameron Smith

I had some big shoes to fill after taking over the Secretary role from Rick Danyluk, who did an amazing job last year. One of my big goals was to continue to push adoption of google docs and google drive. This allows the board and NVMHA employees to share information and documents electronically. By the end of the year, we pretty much had everyone onside! This is something that I feel that the board should continue with next year.

I will not be able to come back next year as I have conflicts with work, but I hope to return a year from now to contribute in any way that I can.

It's very interesting to see behind the scenes of a large minor hockey association. It takes a huge team of staff and volunteers to make the season a success. I want to take this time to thank all the staff, coaches and my fellow board members for all that they do.

#### Player Rep



Mark Climenhaga

2016/2017 was my second year on the board, however my first as the Player Rep. My goal was to provide as smooth of a transition following the success and groundwork laid out by Ken Davies.

My first primary focus was on any players that were trying out for Junior and Major Midget teams and we had a group that went on to make Junior rosters. Once into rep tryouts, which started with year 2 of the WHL Combine, I worked with the Dan Cioffi, Executive Director of Hockey Operations and all the Division Directors to assist in the proper placement of players, which was not perfect, but in the end, it appears players landed where they should.

House evaluations went smoothly, with some minor team assignment queries, but almost all resolved.

Throughout the season, issues did occur, but with the assistance of Dan Cioffi, Division Directors, Coaches and parents we were able to come to an understanding in most situations.





#### Risk Management



Richard Shipway

Criminal record checks for all team officials. Tweaking the system only required this year

ePACT. System gets better each year. Hopefully this year will be the one when it runs like clockwork. The board sees a major benefit in electronic data collection and sharing. Next step would be collecting injury data and reviewing any patterns or trends so that risk management can be used to minimize this risk through training

Health education. Some was done last year. Kids physio ran numerous players through practical evaluations on concussion baseline tests. This year we need to expand the understanding of and education in this field as well as other relevant items also

Insurance. Remains up to date and in place. Review of insurance providers to be carried out to optimize our coverage.

#### Sponsorship



Terri Thompson

Learning Systems.

The North Vancouver Minor Hockey Association is very proud to be partnered with key sponsors in the community. We would like to give special thanks and acknowledge their valued contributions which help to provide a great learning environment for our kids.

Please join us in welcoming our new sponsors for the 2016/17 season: Silver Level sponsor - Mr. Lube along with Bronze Level sponsors, Wayfair.ca and Smiles by Pocock.

We also wish to thank the following sponsors who continue to support NVMHA each year and make a difference to the sport of hockey on the North Shore.

Silver Sponsor - Browns Socialhouse, Mr. Lube Bronze Sponsor - Time Out Sports, Wayfair.ca, Smiles by Pocock In-Kind Sponsors - Tim Hortons & Timbits Hockey, Boston Pizza-Esplanade, Agility Blades, Advanced Storage, and ProSmart Sports

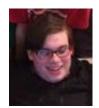
In addition to sponsorship we had a very successful raffle this year! It could not have been done without the help of all the families that sold the tickets and the team managers who coordinated the distribution and collection of the books. Congrats to all the many happy winners! To conclude, we all know sponsorships and community involvement are important to any not for profit organization. These relationships in the community enable us to keep costs lower and provide special prizes and discounts to our members.

My goal is to approach 15 new local sponsors this summer and I need your help! NVMHA has over 900+ members so I encourage everyone to tap into your own network to find businesses who would like to be a part of our premier hockey association. Please contact Terri Thompson, <a href="mailto:sponsor@nvmha.com">sponsor@nvmha.com</a> for more information about becoming a NVMHA sponsor.





#### **Tournaments**



Lucas Giles

This past year NVMHA successfully hosted five different tournaments over the Thanksgiving long weekend and over the Holiday break. We hosted teams from across the lower mainland, Vancouver Island, and from the USA. With highly competitive tournaments all the way through it was successful for all teams involved. With a bantam Tier-4 and Bantam C tournament over Thanksgiving it was the Vancouver Island teams that really impressed with our North Van teams battling hard throughout Over the Christmas Break we saw Atom C, Peewee C and Peewee Tier-4 teams go head to head in an extremely entertaining and exciting tournament with overtime in 2 of the 3 finals. I appreciate the support and the growth of the tournaments as each year they continue to grow help to support NVMHA. I look forward to seeing NVMHA continue to grow and build as an association in the years to come.

#### Volunteers



**Brent Sutherland** 

With over 1000 players from H1 through to Juvenile, the participation of parent, family and friend volunteers has been a key component to the successful and smooth operations of the various activities associated with a hockey organization of this size. We are always looking for ways to improve our volunteer program and will be actively recruiting new volunteer members to take on key event coordination roles next season with a belief that the more people involved will make the overall time commitments more manageable for all our volunteer roles. Thanks to all the volunteers that helped out during 2016-2017 season – your time has been very much appreciated!

#### Initiation



Tom Huth

This year was my first year I was initiation director. It was the first year of implementation of cross ice hockey throughout all levels. There are definitely some frustrations in regard to H-4. In which the kids never got any transition time into full ice Hockey. This was due to the lack of direction by BC hockey. We also had several frustrations about parents wanting to move their children due to conflicts with soccer. But I applaud all the coaches who made several trades and try to accommodate many children as possible.

On positive note, we had a few players move up from H-4 to play in Atom this year one goalie due to the shortage of goalies in Atom and one player. It is my hope that we can advance kids of a higher caliber to Atom hockey giving these children and opportunity to advance their skill set. It is my hope that more parents step up with new ideas to help NVMHA in creating a strong and inviting association.

#### Atom

This year at Atom we fielded 3 Rep Teams and 7 C Teams.

Rep- Atom A1 team played in flight 1 this season with a slow start to the season with only 1 win the team bounced back in the second half with a 3-





4-1 record with wins against Van T-birds A1 and a tie against the NSWC A1 showing much improvement from the start of the season.

The Atom A2 team moved up a flight this past season to play in Flight two where they competed against many other associations A1 teams. Our Atom A2 team competed hard every night developing and improving every practice and game.

Our Atom A3 also finished the second half of the season on a strong note. Competing in Fight 4 the A3 team finished the second half of the season with 5 wins and 3 losses. In the playoffs, the team was successful in winning their playoff series to earn a spot in the Final 4 to compete for the playoff championship. Although the team battled hard every game they came up just short in three tight games.

Our C teams saw much success with the Atom C5 team capturing the Lions Gate league championship as well as the Blue group playoff championship.

The Atom C1 team came up just short in their Gold division championship game falling to Squamish

In the Green group championship finals, the Atom C2 team captured the playoff championship defeating Hollyburn in an exciting 9-6 victory.

#### Peewee

#### Chris Morgan

Our peewee division consisted of 4 rep teams and 6 house teams this year. Unlike some other divisions, PeeWee was fortunate to have an excess of goalies this year with some house teams having 2 goalies. Our rep teams had some success this year. Peewee A1-Tier 1 moved from flight 2 to flight 1 and finished the season with second place of the Presidents League. Congratulations to Aaron Klatt for Rookie Coach of the Year Award. Peewee A2-Tier 2 finished their regular season in second place, improving from an eighth-place finish last season. Peewee A4 finished their season by placing third in the Presidents League, improving from a fifth-place finish last season. Peewee A3-Tier 3, 3-17 in league play but had overall success in all skill areas which will benefit them moving forward next year.

For our House teams, congratulations to peewee team C3 for winning the Lions Gate League regular season banner and to team C6 for winning the Playoff banner.

Challenges this year included the recent code of conduct violation that was reported by the media involving some members of NVMHA. This should be a reminder to us all to review the code of conduct policy that is expected of all players, staff, parents and members. Regardless of the referees' decision on the ice, restraint and respect must be upheld. Remember, that referee is someone's son or daughter. Our young referees are learning and mistakes will be made. Please let's remind ourselves of that moving forward into next season and kindly remind others around you.

Word of mouth feedback on the restructured rep tryout process was





positive and I expect this to carry forward for next season. The goalie and player skills clinics that occurred every Sunday were well received. I would like to personally thank Joel Gibson for all his hard work and dedicated commitment to those clinics. We look forward to continued commitment for these clinics next season.

Finally, I would like to put out a special mention to all the team coaches and managers. Thank you for all your hard work this year. Without you, the season would not be possible. I'd like to personally thank each of you for your commitment, communication and guidance to help me transition into the role of Division Director. It's been a great experience with all your interactions and I look forward to working with you again next season or wish you well as you move into your bantam years.

#### **Bantam**



Erin Avantini

This year in Bantam we fielded 3 rep teams and 6 C teams. It seemed to be a good year for all teams. We had some successes: Bantam A1 ended up third flight in regular league play, C4 won the Lions Gate League C league (Green Group) over another tough NV team. C1 and C6 also made it to win their groups. Congrats to all the players on a great season.

Midget / Juvenile



Melinda Tarves

Midget Division was able to field 8 C Teams & 3 A teams.

BANNERS: Midget C5 & C8 win the Lions Gate League Championship Banner.

Midget C4 won Achievement award for the lowest penalty minutes. Midget A teams: There were a few struggles this season with short rosters due to injured players.

<u>Juvenile</u> fielded 2 teams this season A1 & A2 NVMHA hosted the Juvenile final 4.

Juvenile A1 earned a spot in the Final Four & continued to **WIN** and become the **2017 BC Provincial Champions for the second time in a row!** 





# AGM Agenda and 2016/17 Minutes

Ice Sports North Shore 7:00 pm - 10:00 pm

- 1. Call to order and roll call
- 2. Scholarship committee presentations
- 3. Approval of 2015/16 AGM minutes
- 4. Annual report presentation
  - President
  - Director Hockey Operations
  - Treasurer (including appointment or waiver of auditor)
  - o Questions from the floor
- 5. New Business
- 6. Board nominations for 2017/18 and election
- 7. Raffle draw
- 8. Adjournment







## Board of Directors nominations for 2017/18

The following slate of candidates is recommended for 2017/18 with three openings for new members. Members wishing to play an active role on the board are encouraged to participate on one of the ad hoc committees as a first step.

#### Officers

- 1. President Lawrence Smyth\*
- 2. Vice President Hecel Peakman\*
- 3. Treasurer Chris Birkett\*
- 4. Secretary

#### **Directors**

- 5. Erin Avantini
- 6. Melinda Tarves
- 7. Richard Shipway
- 8. Carole Arneson
- 9. Terri Thompson

<sup>\*</sup> Indicates at the end of their second year of a two-year term

Committees	Player Development	Finances	Member Engagement
Standing Committees	<ol> <li>Hockey</li> <li>Coaches</li> <li>Discipline</li> </ol>	Finance     Scholarship	1. Ombudsman 2. Awards
Ad-Hoc Committees	4. Apparel		3. 50 Year 4. Frolic 5. Survey

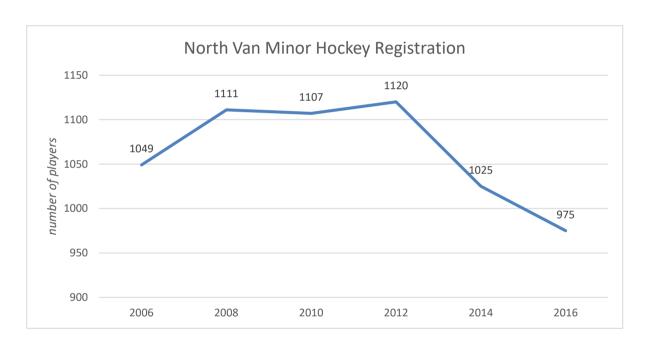




# **Activity Measures**

# Registration levels

NVMHA is committed to growing the game of hockey on the North Shore and has been actively working with the North Vancouver Sport Council and the two North Vancouver Municipalities to expand the hours of public ice and the number of ice rinks on the North Shore. Registration for hockey through NVMHA has been relatively steady over the last 10 years, experiencing the normal peaks and valleys of associations across the lower mainland. NVMHA no longer operates a waitlist and saw a 10% reduction in registration numbers in 2016-17.

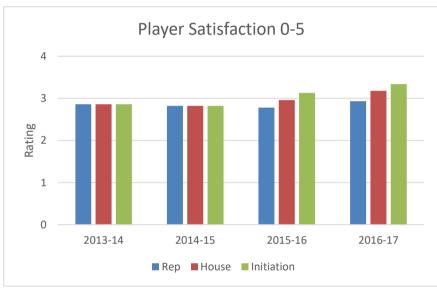


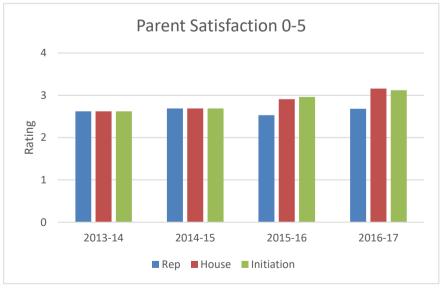




## Member satisfaction

Staff, board and committees review satisfaction ratings in an effort to improve our hockey programs from both the player and parent perspectives. Satisfaction ratings have been collected through the annual membership survey over the last four years and information was collected at the program level (Rep, C, Initiation) in 2016/17 to improve planning. In general, players continue to be a little more satisfied than parents and results for this year indicate a continued improvement over the prior years.







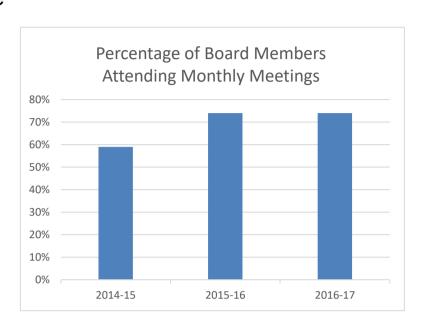


# Board meeting attendance

NVMHA has an ambitious plan for improvement and a strong volunteer base. The development of our players and coaches and support for our volunteers requires good governance and planning.

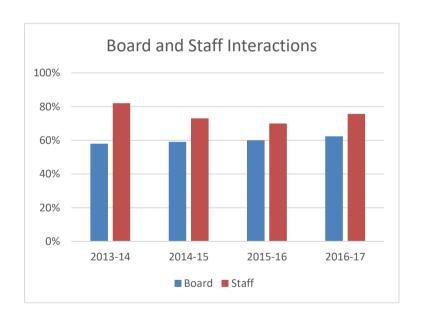
This starts with the election of the board and a commitment by directors to attend meetings to move plans forward.

Improvements in attendance this year are largely driven by active new members on the board.



# Member satisfaction with board and staff interactions

While member satisfaction with board interactions is improving and member satisfaction with staff interactions remains high, the board recognizes an opportunity for improvement and will be reviewing its communications strategy this year.







# Annual awards for 2016/17

Award selection is primarily based on a membership vote in February which is tabulated through the annual survey. A committee, independent from the board, vets the nominees based on the award, number of votes and the merits of the nomination and presents the selection results to the President for his endorsement. The list is then finalized and presented by the chair to the Board for information. This year's awards dinner was held April 13th at Ice Sports North Shore and the following individuals and families were recognized for outstanding achievement during the 2016/17 season.

## Coach of the year awards

Rookie Coach: Colin Melnyk, Peewee A4

Rep Coach: Aaron Klatt, Peewee A1

House Coach: Jamie Ridington, Midget C8

Initiation Coach: Jeff Ross, H4C6

Junior Coach: McLean Methven, H4C2

Rep Assistant Coach: James Peakman, Midget A1

House Assistant Coach: Trevor Cooke, Atom C1

Coaching Excellence: Ben Jang, Juvenile A2

















## Manager of the year awards

• House Team: Jackie Forman, Midget C5

• Rep Team: Donna Ryder, Atom A1

## Volunteer of the year awards

• Individual: Jane Schieman

Family: The Jensen's (Josie and Eric)

Non Parent: Alex Huston, Juvenile A2

## Referee of the year awards

Junior Referee: Hunter Smith

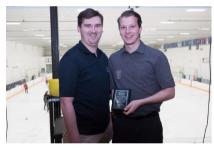
Senior Referee: Andrew Castagna

### Sportsmanship player award

 Sportsmanship Player of the Year: Rebecca Knowles, Peewee A2



















# **Our Lifetime Members**

Irene Atwood Liz Bennett Terry Bingley Peter Bowman Rick Buchols Carolyn Burrows Brian Carroll Ron Chapman Ken Cole Roy Crowe Teresa Crowe Bernie DeCosse Andy DeMeule Clar Dickson Rob Duffy Jason Fisher Vince Harriott Tom Hennecker Bob Jamieson Ben Jang Barb Jones Jean Jones David Jones Cam Kerr Rob Kilburn Kim Lowe

Warren Lowe

Pat Maihara

Richard Maxwell Don McBride Gail McKilligan Gord McGill Eleanor McWilliams **Tammy Mercier** Dan Morrison Walter Odenborger Terry Owen Rob Prem Louise Rivest Bruce Russell Martin Salter Ian Shepard Lance Sherst Bill Sieveright Colin Smith Lawrence Smyth Rick Station Rick Stewart Joe Tadey Pat Thibeault Chris Turcotte Janice Walsh Karen Williams Steve Williams Don Woodman



Above: the winter of 1949 was cold enough to enable these men to play ice hockey on a frozen Capilano River

Below: kids playing old time hockey in North Vancouver (undated)







# Key dates for 2017/18 season

Date	Event	
Apr 1 onwards	2017-18 Season Registration	
Jun 30	Registration fees payment due. Returning player	
	registration deadline. A \$75 late fee applies after this date.	
Jul 1	Canada Day parade - NVMHA players participate	
Jul 31	Last date to register/withdraw from Rep Tryouts	
Aug 21 – 23	Rep Player Conditioning Camp and Checking Clinics	
Aug 24 - Aug 28	Phase One Rep Tryouts	
Sep 5 - 30	Phase two Rep Tryouts	
Sep 9 -10	C (house) Player Assessments	
Sep 15	Team Declaration Date - PCAHA	
Sep 17	Hockey 2-4 player assessments	
Sept 17	Coaches and Team Officials deadline to complete Concussion	
	Awareness Training Tool Course (CATT) and Criminal Records	
	Checks for 2017-18 Season	
Sep 18	Regular ice begins for all divisions	
Sep 30	Deadline for player and team official roster submission to	
	NVMHA Registrar	
Oct (TBC)	NVMHA Coach and Manager Meetings	
Oct (TBC)	NVMHA Skill Development Sessions registration	
Oct 7 - 9	NVMHA Thanksgiving Tournament	
Dec 1	Team Official certifications deadline for Coach Development 1,	
	Respect In Sport, and HCSP	
Dec 15	Coach certification deadline for Coach 2	
Dec 18 - Jan 2	Holiday break no regular ice scheduled	
Dec 26 - 30	NVMHA Christmas Tournaments	
Jan 10	Last date to release a player from an A team	
	Last date to casual card an Atom Rep player	
Jan 15	Last date to affiliate a player at Peewee – Juvenile Rep	
Jan (tbc)	Annual Fun Frolic Pub Night	
Feb 10	Last date to add a player to a team	
Feb 26	Last day of regular scheduled ice	
	Recognize someone by nominating them for an award	
Feb	Send your feedback through the annual survey	





# 50th Anniversary Gala







# **Our Sponsors**

Please support our very generous sponsors for investing in the youth hockey movement in North Vancouver. For more information on sponsorship contact Terri Thompson at sponsor@nvmha.com or visit our website to review our sponsorship information package.

# **Silver Sponsors**





# **Bronze Sponsors**







# **In kind Sponsors**









