

# North Vancouver Minor Hockey Association

Annual report 2017-2018



May 15, 2018



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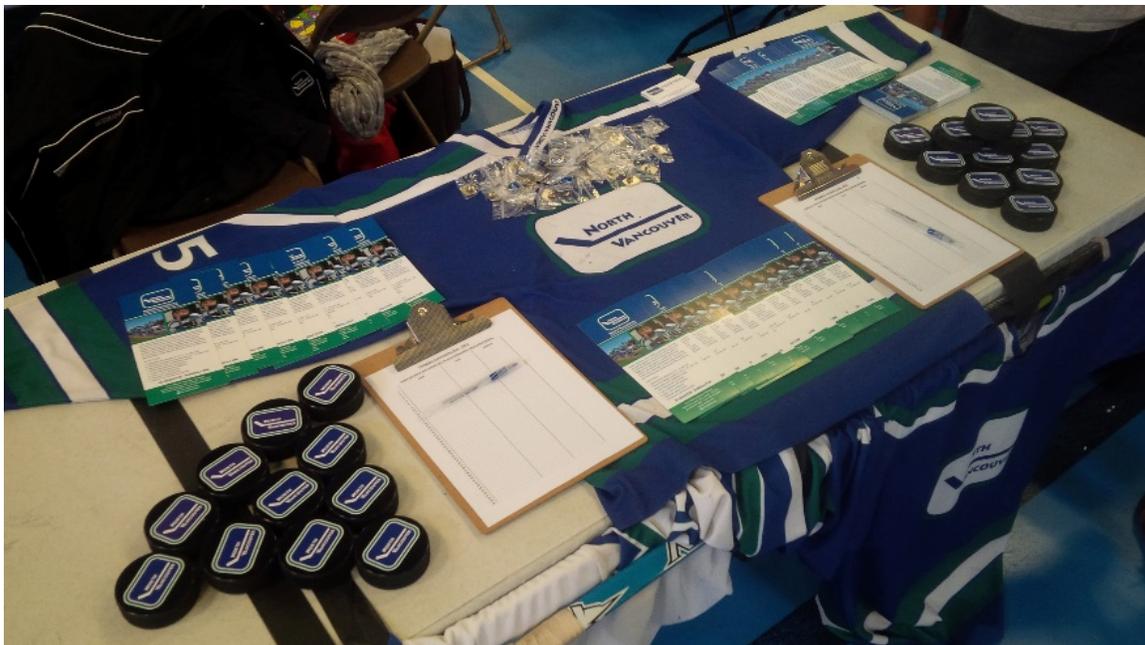


## About our Association

North Vancouver Minor Hockey Association (“NVMHA”) provides a safe, positive, competitive, and fun experience to our players in a community and team based environment through the game of hockey. NVMHA delivers hockey programs to boys and girls in North Vancouver and reports up to Hockey Canada through the Pacific Coast Amateur Hockey Association (“PCAHA”) and BC Hockey.

### Mission

NVMHA is committed to promoting, organizing and delivering amateur ice hockey to the youth of the North Vancouver for the sole purpose of involving kids in a healthy sports environment from an early age into young adult for personal development and growth. It is our hope that this involvement will grow these generations into productive members of society who have developed a very high standard of sportsmanship, self-discipline, courage, perseverance and citizenship both on and off the ice who will in turn hand over the same values to the future generations of youth. We will not judge nor discriminate but provide safe, supportive hockey programs where players are mentored and encouraged to achieve their best at whatever level they wish to play, at whatever they wish to do and wherever it might lead them.



## Season Highlights

This season we had 874 registered players, 284 rostered team officials (coaches, managers and safety persons), and approximately 668 volunteers on an annual operating budget of \$1 million. Board member meeting attendance improved with new members taking a more active role and progress made in all areas.

We saw an increase in skill development session registration. Sessions were offered at all levels including: goalie, puck skills, power skating, and pre-season conditioning.

Overall, average player satisfaction ratings for 2017/18 were unchanged over last year (3.12 compared to 3.15 out of 5.0) as captured through the annual survey of members. Our players participated in many tournaments leaving lasting memories and experiences for all involved.

There were a number of team and individual successes this year at in all levels with the Juvenile A1 showing us how to go the distance and bringing home the gold at the BC Championships for an impressive third year in a row.



# Messages

## Season Highlights



President  
Lawrence  
Smyth

North Vancouver Minor Hockey Association is a vibrant, community sport organization which offers structured ice hockey programs for the youth of North Vancouver. NVMHA operates within the arenas of Karen Magnussen Community Recreation Centre, Harry Jarome Community Recreation Centre and the Canlan Ice Sports North Shore arena facility. The Association has been in operation since 1966 and has grown to over 1,100 players at its peak. I can honestly say NVMHA strives to offer quality minor hockey programming and engaging structured league play in both Rep and “C” recreational hockey.

I started with NVMHA in 2004 when my oldest son, who’s now 21, started in Initiation H4. I started volunteering as an assistant coach at the time because I couldn’t see the guy on the ice doing it all himself. I remember it as a time when email was still unreliable, Association messaging was mostly through paper and a team message box at Harry Jarome and when you took a coaching course you received a sticker for your NCCP Certification on your BC Hockey credential card.

NVMHA has advanced in age and in technology to where most of our communication is by email, we rely on social media and other electronic broadcasts to update our hockey news and coaching courses are less classroom time and more online training to get a more comprehensive certification. The introduction of the Long Term Player Development model is the protracted training experience model for players to advance their skills as they move through the minor hockey system and encouraging players to become multi-sport athletes is not uncommon so players can experience other sports and athletic movement skills.

With technological advances, we are implementing a player assessment application which allows coaches to do live evaluations and report player skills and development improvements at rink side through a smart phone or digital device. This was something we were looking into 5 years ago but couldn’t find reliable supporting software at the time. The Association wide use of this application will allow us to understand how a player has developed and level of skill which he/she has developed to which will make our efforts more efficient in building teams and applying development where it’s needed the most.

Being we need to focus on our primary client, the player, I have been reviewing our awards and recognition program and will be implementing next season achievement awards specifically for players to work towards to be recognized for their overall accomplishments. This will be rolled out in the fall of the 2018-2019 season.

Outside the Association, I’ve been actively representing NVMHA to the local municipality through North Vancouver Sports Advisory Council. We hold a place at the planning table for the new Harry Jerome Recreation Centre. I also hold a position on the Safe Sport Advisory Group at viaSport where we discuss initiatives for preventing injuries in sports as well successful recovery strategies. I work directly with PCAHA on the Cross Ice Guidelines



## Season Highlights

Committee and was appointed this year onto the BC Hockey Governance Committee and recently to the Hockey Canada Regulations Task Group. Participation with these committees has provided opportunity for NVMHA to be a respected guiding voice in policy and governance beyond our Association. I am actively speaking with other community sports organizations where we compare notes and explore options on how to enhance a player's ability to experience the multi-sport model.

Two years ago we departing from working with the Vancouver Giants after they relocated to Langley. We felt that was a loss for the Association so an opportunity came up to connect with the Vancouver Canucks. We have steadily improved our relationship with the Vancouver Canucks where we're seeing more of our younger teams on the ice between periods at NHL games, discounted ticket sales for events and privileged use of the Rogers Arena for a graduating Midget exhibition game.

Just recently we have attained status as a Club Excellence Associate member, something we've been working towards for the past few years. This has involved aligning our policies and best practices to confirm our Association is a step above other sports organizations in the way we operate, govern and provide youth sports. This is an achievement which I hope other sports organizations will follow to bring a higher standard to good youth sports management and a new level of quality.

With declining registration, we have developed a better understanding of the youth hockey marketplace and rather than anticipating players just will come to us to register. We're reaching out and actively recruiting through attending local community events and appearances such as the Parkgate Community Day event and Canada Day parade to show off our Association. We've also been making inroads into local schools to demonstrate hockey and build interest in the sport. We're hoping these extra efforts will create awareness and momentum in joining our Association for a truly exceptional ice hockey experience.

With the advent of cross-ice hockey within the province over the past few years and even though some still don't understand the concept or benefits of the model, the kids really like it and thrive within the development theme. We're anticipating the introduction of an Atom development model which will probably change the way we teach hockey to 9 and 10 year olds. The introduction for next season of Minor Midget hockey to compliment Major Midget League for those who are considering a competitive stream of hockey and the inception of Bantam zone teams in the coming years as that age group restructures its leagues.

The state of the Association is still very strong. We have adjusted to the downturn of enrolment and still possess depth in popularity, players, resources and we have broadened our development model to deliver enhanced training for a better player experience. We hope to see players grow in their skill and the love of the game and continue to return the Association as players and as young adults and continue the legacy of NVMHA.

Lastly, in the month of April we saw tragedy in the hockey community, it

## Season Highlights

brought to the front how we take so many things for granted and sometimes don't truly appreciate what we have. It reminded me of the times I have spent agonizing over the safety of players and families as they travel to distant communities for games and out of town tournaments and sometimes how serious the job I do is. I feel, as do many others in the Association, for the families of the Humboldt Broncos and the hockey community of Humboldt for their loss. I still maintain a solitary hockey stick outside my home and my office door as a reminder of the players and the team and when I see the stick every day, it gives me pause to appreciate what we have.

NVMHA relies on a group of dedicated volunteers and operations staff to plan, administer and deliver minor hockey. Without these people, NVMHA wouldn't be what it is today. I can't overlook the personal sacrifice our volunteers and staff make on a daily basis to make this happen. Thank you for your contribution to the Association for the benefit of the players and the game. We measure our success not with wins and losses but the positive experience with what we learn and achieve as adults, parents and players while enjoying and participating in a sport we are so passionate about.

Be safe and enjoy your summer as we prepare for another minor hockey season.



Vice President  
Hece  
Peakman

My role is to assist the President in any administrative and communication duties as well as oversee Division Directors, Chair the Discipline Committee and assist volunteers as needed.

This year all the annual items were completed. This includes revisions of Team Manuals and Division Director Manuals, Coach/Manager Meetings, Communication items and any discipline concerns with parents or teams.

The NVMHA Code of Conduct was communicated to membership throughout the season. We encouraged all members and their extended families to educate themselves with programs and resources promoted by Hockey Canada and BC Hockey such as "Lessons from Behind the Glass". NVMHA continues to promote sportsmanship and positivity in the stands so we can ensure that every child's hockey experiences are positive.

### Divisions

This year we saw changes to the allocation of Division Directors ("DD"). DDs were divided between Rep and House Divisions, with the Initiation Division being unchanged. These changes proved challenging at times with communication, balancing and placement of players; however, DDs did a great job with the challenges. We continue to work together to provide the best methods of organizing divisions.



## Season Highlights

### Rep Tryouts

Assisted the Rep Director with tryouts. Assisted rep interim managers with team communication and scheduling. In collaboration with Rep DD and Executive Director of Hockey Operations (“EDHO”), we appointed Rep Interim managers for Phase 2 to lead and support each division. Volunteers appointed had to have knowledge of PCAHA and NVMHA policies as well as team administration. Each Interim manager was responsible for communication to teams, as well as act as a liaison to NVMHA and PCAHA, scheduling of exhibition games, coordinating volunteers for each grouping and coordinating referees.

### Special Events

Assisted and coordinated committees for several events this year such as the Canada Day Parade, Fall Face Off Raffle, and Winter Frolic.

### Other

In collaboration with EDHO, scheduled Fall Tournaments for rep teams prior to team formation. This ensures each team is able to participate in a local and away tournament as majority of tournaments filled by mid-September. Teams are not yet formed until the mid to end of September. Coordinating gym strip apparel for rep teams- In past years the Association did a t-shirt and shorts combination. This year the Association chose to go with t-shirts only as we noticed in previous years most players like to wear their own shorts.

### Communication

Continue to encourage proper lines of communication to ensure all enquires are dealt with in a timely manner. The first line of communication always starts with the Division Director. Families are strongly encouraged to email their DD with concerns and from there they can direct you accordingly if they cannot assist. NVMHA website is a good source of information for members and resource for team officials. Social media platforms such as Twitter are also encouraged at team level.

In my final year of Vice President, I continued to mentor several new and seasoned volunteers. My hope is that they will pay forward what they have learned to ensure all volunteers in a manager or administrative team or division role have the necessary tools to assist teams, parents, players, coaches, NVMHA and PCAHA.

It has been my pleasure to serve on the Board of Directors and get to know many of you throughout the years. Our family has grown up with the Association and confident that moving forward, NVMHA will continue to thrive and be a strong voice in the community!

Thank you to NVMHA and the membership for all that you do!

## Season Highlights



Treasurer  
Chris Birkett

### Treasurer

The 2017/18 hockey season was another great season for NVMHA. We had 53 teams operating during the season with players growing up and maturing in a team environment. Once again, we operated on a budget of approximately \$1 million. While we faced challenges with lower registrations, having to work with one less sheet of ice for a fair length of time, we persevered as team and pushed through for a strong finish.

### Looking Forward

For the 2017/18 season, the number of player registrations were down. We had 874 players registered for this past season. The Board will focus on increasing registration by having a more prominent presence at community events and will continue to search for efficiencies and cost savings without affecting the programs offered. Finally, our director of sponsorships has been very active within the community to help get the message of our programs out there and help with the finances of the Association. NVMHA was again the recipient of a \$100,000 gaming grant from the BC Ministry of Finance to help subsidize all of our programs.

### Financial Controls

As in past years, we have adhered to a strong system of invoice approvals coupled by insuring that the preparer of the cheque is separate from either of the two signatories to the cheques. While expenses are approved in advance, the invoices themselves are approved by the NVMHA Board member or employee that is in the best position to insure that the invoice is valid and the services were rendered.

The Board will be investigating the possibility of moving to electronic funds transfers in order to insure payments are made both, more efficiently and in a more cost effective manner.

Finally, in an effort to save a significant expense, as the treasurer, I am recommending that we waive the requirement for an audit of our financial statements.



Secretary  
Fraser Liptrot

This was my first year on the Board. Along with helping set meeting agendas for the Board, scheduling meetings and bringing together this annual report, my main directives were to assist the President with several policy amendments and to ensure that the NVMHA transitioned successfully to the new requirements of the BC Societies Act.

This transition is well underway and included rewriting the Association's bylaws and constitution. The transition will be complete when I leave office after the AGM. We have also completed our application and affiliation with "Club Excellence", a program designed to assist participating Associations "up their game" by introducing best practices and enhanced governance processes.

The incoming secretary will need to continue to push adoption of google docs and google drive, especially with new Board members. Using google drive and google docs allows the Board and NVMHA employees to efficiently

## Season Highlights

	<p>share information and documents electronically. I was not able to fully implement use of google drive this past year.</p> <p>It has been a pleasure to serve on the Board. Since my son started hockey in H2 many years ago, I have served the Association in many ways – twice as a rep team manager, at least twice as a treasurer, four times as HCSP, amongst other roles. I have seen how much effort it takes to make each year successful for our Association’s hockey players. I am grateful for the opportunity and want to thank all the staff, coaches and my fellow Board members.</p>
<p>Director of Rep Hockey Sue Lyske</p>	<p>This year the rep teams were combined under one division director. Try outs went smoothly and was overall a success throughout the phases. Including Juvenile, our Rep teams iced 14 teams.</p> <p>Of our 14 rep teams, we had four out of five A1 teams play in flight 1. An honorable mention to the Juvy A1 team for their impressive 3rd consecutive BC Hockey Provincial Championship title.</p> <p>Further success stories include:</p> <ul style="list-style-type: none"> <li>• Juvenile A1 Final Four, Hosted by NVMHA</li> <li>• Midget A1 in Final Four</li> <li>• Midget A2 President Series Banner Champions</li> <li>• Midget A3 Phoenix Presidents’ Day Tournament Champions</li> <li>• Bantam A1 undefeated in first half of season to move up to flight 1, Kelowna Ice Breaker Champions and President Series Banner Champions</li> <li>• Atom A1 Champions in Seattle’s Fred Chomos Memorial Tournament and 2017-2018 Sportsmanship Banner Recipients.</li> <li>• Atom A3 2017-2018 Sportsmanship Banner Recipients.</li> </ul> <p>Congratulations to all the other teams for their success stories.</p> <p>Team managers shape the experience for players, parents and coaches. They are the glue that holds everything together. That said, no year goes without challenges, so thank you to all the rep managers, coaches and parents.</p>
 <p>Initiation</p>	<p>I had the opportunity to assist with the Initiation/Novice Group partway through the season to provide communication and mentorship for new and returning team officials.</p> <p><b>Hockey 1</b></p> <p>Supported solely by Vince Harriot and his team of volunteers. Thank you to Vince for all his continued support and development of the group!</p> <p><b>Novice</b></p>

## Season Highlights

<p>Director Hecel Peakman</p>	<p>H2-H4 Division supported by Whitney Juskiewicz as Hockey Operations Coordinator. She supported the coaches and provided development for the group. Assessments and team placement were completed at beginning of year. There are always some challenges involved with team placement due to schedule conflicts, however, coaches and parents were able to collaborate and make the necessary accommodations. Cross ice hockey was fully implemented without challenges. The Division had to work through several challenges in communication, referee allocations, roster sizes, scheduling changes/delays and exhibition game specifics to make things work.</p> <p><b>Team Officials</b></p> <p>Assisted managers with team administration, as well as navigating through the policies and procedures with NVMHA and PCAHA. Assisted coaches as needed with certifications, team dynamics and challenges.</p> <p><b>Events</b></p> <p>Teams had the opportunity to be involved in the WolfPack Mini games, and few specific tournaments such as TNT Tournament and the Grouse Tournament.</p> <p><b>Worked closely with the team</b></p> <p>Coach Whitney, Carolyn Stokes-Ref Assignor, Tasha Breland- Ice Allocator, Sylvia Bourgeois - PCAHA League Manager as well as Anne Fryer-PCAHA Managing Director to make this year successful for the group. It takes a team effort to coordinate a large Division.</p> <p>My sincere thanks and appreciation to all the Team Officials, parents and volunteers in the Division! It is with your feedback, patience, support and endless time and dedication; we are able to continue making strides and improvements to the programs in the Initiation/Novice groups.</p>
 <p>Atom/PW "C" Director Melinda Tarves</p>	<p>Atom and Peewee "C" both iced 6 teams.</p> <p>Atom / Peewee players worked hard &amp; improved their skills throughout the season.</p> <p>Competing in the Lions Gate League Playoff "C" Championships:</p> <ul style="list-style-type: none"> <li>Atom C3 (Blue Group), Atom C1 (Green Group), Atom C4 (White Group)</li> <li>Peewee C6 (Green Group), Peewee C4 (White Group), Peewee C3 (Blue Group)</li> </ul> <p>All games were very close and all teams came in 2nd place!</p> <p>The Team Achievement Award was awarded to NVMHA Atom C2 as they demonstrated the attributes of sportsmanlike behaviour, fair play both on and off the ice, and cooperation with league officials. Congratulations!</p> <p>A Special Thank you to all the very dedicated coaches, team managers &amp; team volunteers that have volunteered their time and worked closely with me to help run our Atom &amp; Peewee Divisions.</p>

## Season Highlights



Bantam and Midget “C” Director  
Erin Avantini

### Bantam “C”

This year we had 6 full teams in Bantam C. We were fortunate to have a dedicated group of team coaches, managers and officials. All teams worked hard throughout the season and it showed in their final results as 5 of the 6 teams finished in the top 6 in the Lions Gate League. Congrats to C3 and C5 who both won banners in playoffs and C6 who won the PCAHA Team Achievement Award that recognizes sportsmanship, fair play and cooperation with league officials.

### Midget “C”

In Midget C we had 7 very full teams all lead by a great assembly of team officials. There were some tough battles in rinks this year and healthy rivalries. Some teams participated in outside tournaments with C4 bringing home the Gold Medal from the Richmond Winter Classic by going 6 – 0 in some very tough games to win. Midget C4 also finished 1st in the Lions Gate League for regular season play and C7 won a banner in the playoffs.

It has been my pleasure to serve as Bantam and Midget “C” Division Director this year. With a great team of team volunteers my job was made easy. Personally, I would like to thank all the team officials for the countless hours of time and dedication that makes minor hockey possible. Without them we don’t have hockey. Good luck to our graduating Midget players that are moving on from minor hockey. I hope to see you in the fall in a rink near you. Enjoy your summer.



Tournaments Director  
Lucas Giles

The 2017 - 2018 season was a successful one for the four different tournaments that NVMHA hosted.

Over Thanksgiving weekend, NVMHA hosted a Bantam Tier 3 and a Bantam House tournament that saw 20 different teams from across the Lower Mainland and Seattle. It was a very competitive tournament and had some great games. As the weekend came to a close the Bantam T3 final had Langley A4 beat out NSWC A2 in a close game. As for the Bantam C Final, it came down to NVMHA C2 up against Burnaby C5 in which Burnaby took the win.

After Christmas it was the NVMHA Peewee C and Atom C tournaments. This tournament has a total of 17 different teams from within PCAHA attending. It went very well and even had NVMHA Peewee C3 taking the gold! In the Atom Division the Vancouver T-Birds C3 beat out Burnaby Minor C1.

Thanks for everyone that took the time to volunteer and attend the tournaments. It was a great year and we look forward to another next year.

## Season Highlights



Sponsorship and Volunteer Director

Terri Thompson

### Volunteers

We would like to thank the many, many individuals who give up their free time as a North Shore Minor Hockey Association volunteer. Our teams simply could not function without your support as we continue to see very smooth operations within teams as parents fulfill the various team duties ranging from Manager to Jersey Parent. An area where we hope to see an increase in participation is on smaller sub committees we are creating that are just as important and will spread the workload around more evenly and effectively. The Volunteer Button on the homepage is a great tool for our membership to see how they can help plus it can also help us recruit people to assist with the following committees/events: Photo Day, Tryouts, Initiation event.

As I step away from my two years on the Board and five years coordinating Photo Day I know we can help each other move our Association forward despite the constant feeling that we are all too busy. We have a very talented, friendly and dedicated group of parents who I have been fortunate enough to work with so please let us know if you can participate on a sub-committee or have any feedback about our volunteer program.

### Sponsorship

The North Vancouver Minor Hockey Association is very proud to be partnered with key sponsors in our community who play an invaluable role as part of our team. Operational costs continue to rise and sponsorship support helps us to provide great programs to our membership. We would like to thank the following generous local businesses for their continued sponsorship support over the past season:

Silver Sponsors	<ul style="list-style-type: none"> <li>• Browns Socialhouse</li> <li>• Mr. Lube</li> <li>• New! Scotiabank – Lynn Valley</li> </ul>	
Bronze Sponsors	<ul style="list-style-type: none"> <li>• Wayfair.ca, Smiles by Pocock</li> <li>• New! Tidey's Trophies</li> <li>• New! GML Mechanical</li> </ul>	
In-Kind Sponsors	<ul style="list-style-type: none"> <li>• Time Out Source for Sports</li> <li>• Larry's Sports</li> <li>• Agility Blades</li> <li>• Canlan Ice Sports</li> </ul>	<ul style="list-style-type: none"> <li>• Boston Pizza Esplanade</li> <li>• Timbits Hockey</li> <li>• Advanced Storage</li> <li>• ProSmart Hockey</li> </ul>

Once again, we had an extremely successful raffle this year which raised close to \$17,000!! Tiffany Whelan, our raffle organizer, put together some amazing prizes that inspired some very motivated young hockey players to sell dozens and dozens of tickets. This raffle is a major fundraiser for our Association so many thanks to everyone who helped out, picked up tickets, collected money and asked for prizes.

As the next Sponsorship Director comes on board, I encourage our current membership to ask friends and local businesses if they would like to support our premier Association. These community partnerships enrich our Association in many ways so If you know anyone who would like to sponsor

## Season Highlights

	<p>NVMHA, please have them contact: <a href="mailto:sponsor@nvmha.com">sponsor@nvmha.com</a>. In conclusion, I wish the best of luck to a very hard-working Board of Directors who put in an incredible amount of time to ensure our young people and their families have a quality experience both on and off the ice. Best in hockey, Terri Thompson.</p>
 <p>Risk Management and Player Rep Director Richard Shipway</p>	<p>Criminal record checks are required for all team officials. Like last year, we only had to perform a few tweaks.</p> <p>ePACT System gets better each year. The Board sees a major benefit in electronic data collection and sharing. Next step would be collecting injury data and reviewing any patterns or trends so that risk management can be used to minimize this risk through training.</p> <p>Health education. Kids physio ran numerous players through practical evaluations on concussion baseline tests. This year we need to expand the understanding of and education in this field.</p> <p>Insurance. Remains up to date and in place. Review of insurance providers to be carried out to optimize our coverage.</p>
 <p>Executive Director of Hockey Operations Dan Cioffi</p>	<p>As we reflect on another season that has swiftly passed us by we can once again look at our outstanding people we have in our Association from our volunteers, players, parents, coaches and board members who help create and environment for our young athletes to learn, grow, create new friendships and establish memories of a lifetime, so thank you to everyone. This year saw another wave of great accomplishments from both team and individual performances. NVMHA at both the C and Rep level have had success in capturing divisional and playoff banners including a third consecutive BC Hockey Provincial Championship. This past season saw the development growth with the implementation of the season long Atom transition program for all H4 teams to guide players in the transition to Atom hockey and full ice play under the guidance of Hockey Operations coordinator Whitney Juskiewicz. As we move forward we will continue to build and refine this program including new programs to complement the progression and development of our athletes.</p>
 <p>Hockey operations coordinator Whitney</p>	<p><b>Rep Try Outs</b></p> <p>Again, we saw the framework of the Rep tryout process stayed consistent with Phase 1 consisting of independent evaluators that are current NHL, Junior or High-performance scouts and Phase 2 players grouped into work groups based on the phase 1 evaluations. We have continued to provide the flexibility of player movement up or down in Phase 2, which is a key attribute to the transparency of our tryout process. We continue to examine our process and try to identify areas to improve from feedback from players, evaluators, parents, and coaches. In doing so, we have tweaked an element of our process each year in some regard from; eliminating practice evaluation and incorporating combine testing creating a player release protocol, goalie rotation schedule, team selection deadlines, and inter-squad work group games and practices. This past season saw the</p>



## Season Highlights

Juszkiewicz

continuation of the A1 declaration tryouts. This process has fostered a concentrated environment of higher skilled players wanting to play at the A1 level to compete against each other. This process has allowed evaluators to evaluate common skilled players as they compete against each other. This process has been deemed to be successful again this season, and we are going to continue with this process for the coming season, which will also include the continuation of the WHL combine testing portion of Try outs.

Moving forward and in continuing to improve our evaluation process not just for Rep try outs but for all players across all divisions we will be moving to a technology platform called TeamGenius to record our player evaluations. Independent evaluators will now be recording player evaluations via an electronic device and scoring will be imputed in real time. This process will eliminate the abundance of paper used in past evaluations and reduce the possibility of an entry error. Most importantly it will speed up the data results for WG formation. We will also be using the same platform for season long player evaluations where team coaches will be asked to input a beginning, mid and end evaluation of their athletes.

### Initiation Program

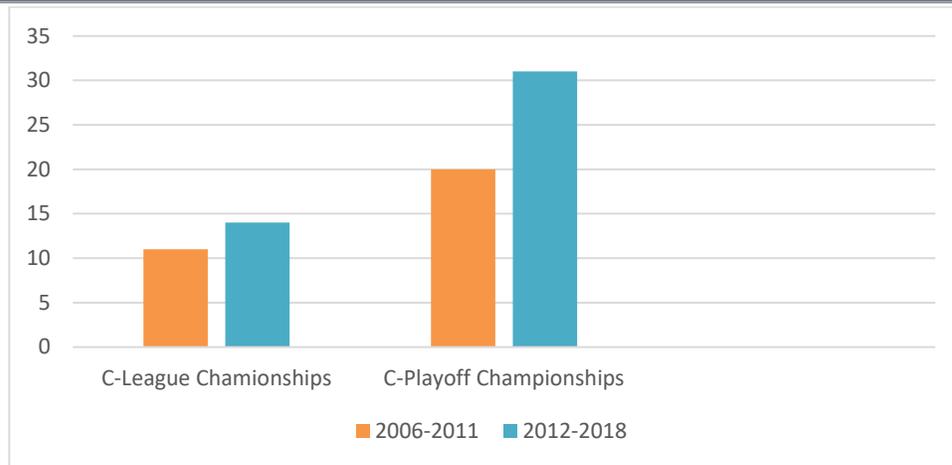
As we entered the second season of regulated initiation hockey with cross-ice hockey, we saw positive improvement across our divisions with the work done by Whitney in implementing a streamlined curriculum and offering positive support to coaches. As mentioned our implementation of our Atom transition program for H4 set the benchmark for other Associations to replicate. Whitney Juszkiewicz as Hockey operations coordinator saw many athletes and coaches benefit from here support and guidance as illustrated in her report. As we continue to improve and grow, NVMHA is committed to continuing the support of the cross-ice initiative with more resources and updated on ice equipment for use.

Something new that is being offered in the initiation program to appeal to more residents to participate in the great sport of hockey is the option of half season registration. This is being offered to families that may be hesitant to register for hockey due to the long season commitment. This option allows families to register for half the season and provide them the opportunity to continue for the remainder of the season at the mid-point if they so desire. Our goal in providing this flexibility is to encourage more kids to try and register for our hockey programming.

### C-Hockey Program

This season saw the continued implementation of a C-team, development model. Teams who requested the development were serviced by either myself, Whitney or one of our other top skills providers. Above the team C development, there were many extra skill development opportunities available to C players from power skating to puck skills. Along with the many positives, we continue to face challenges that we need to work on to improve effective and efficient logistics and delivery.

## Season Highlights



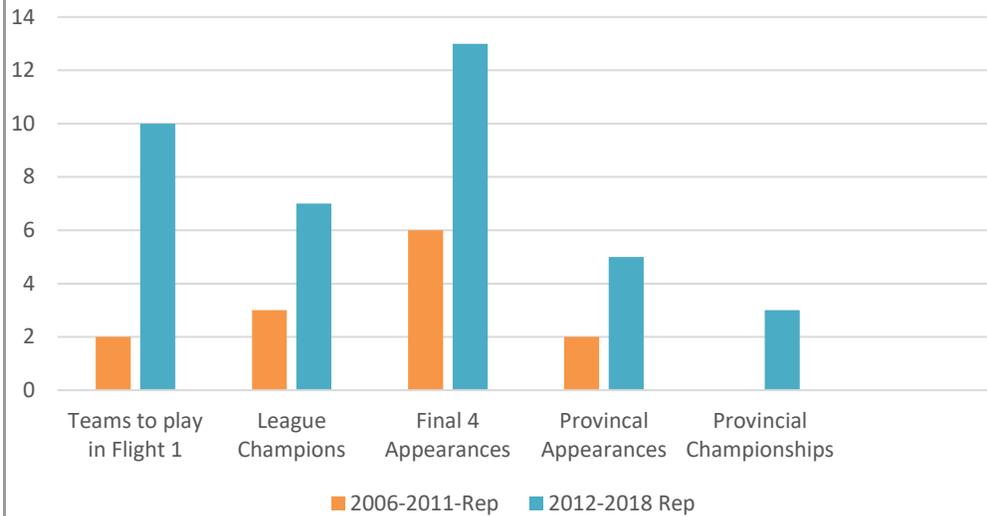
As mentioned we have moved to a technology-based platform called TeamGenius for all our player evaluations. We have currently implemented this platform for our current end of season evaluations for coaches and will continue to utilize it throughout the upcoming season requesting three evaluations from C coaches on their players at start, mid and end. These evaluations will be used to track development progression as well as creating balanced teams prior to the season starting and utilizing C evaluation ice in September to be used for balancing refinement. This is in effort to eliminate the constant balancing and moving of players late into the season.

Another pilot option that will be offered to C program athletes in hopes of appealing to busy schedules is the Pond Hockey C program option. This option is for the athlete who is looking for a less structured schedule and form of hockey. This program will include one general skill session per week and one pond hockey style game per week, where teams will be made up at random each week and players will play in free-flowing game of hockey. We will still have officials on the ice to work on officiating skills such as placement on the ice and to maintain safety by enforcing playing rules such as penalties.

### Rep Program

This season saw NVMHA ice 14 REP teams including Juvenile. The Rep teams were provided with the opportunity for development resources through application of their development plan. Of our 14 Rep teams, we had our third consecutive provincial championship, and four of our five A1 teams play in flight 1, including our Bantam A1 team which attained flight one for the first time since flights were established on Team Link in 2006/07. We also saw two teams reach the final 4 with our Juvenile A1 capturing the League, Playoff and Provincial Banner.

## Season Highlights



### Development Programs

This was a tough season regarding the sudden impact of the ice closures at Canlan Ice Sports. These closures affected some of our development programs due to the loss of ice, which needed to be given to teams that were drastically affected by the closures. Even with the hurdle of ice closures we were still able to provide extra development opportunities with clinics such as puck-handling and edge work with Mark and Mike Santorelli, H3/2 skill program with Jeff Urekar, Sunday Goalie clinics with Ron Viet, Coaching clinics, Power skating and agility with Whitney J and myself. NVMHA is continuing to support the free resource of the Pro Smart hockey platform, which is an online hockey resource for coaches and players in all divisions with accessibility to practice plans, drills, and skills videos including other tools such as articles on motivation and planning. We are continually working on building upon current programs to continue to offer a variety of development opportunities for any player willing to take advantage of them.

### First Shift Program

This season saw the implementation of the Canadian Tire first shift program in NVMHA. This program is intended to provide participants ages 6-10 years old who have never participated in the sport to learn and experience the sport of hockey. The first shift program provides the participants with all the equipment needed and NVMHA delivers the on-ice programming over a six-week period. This program was a great success as we had 30 first time participants ranging in age from 6-10 years old. The success of the program can be attributed to the 8-10 volunteer coaches that participated in the on ice instruction including the 6-8 volunteer Bantam Rep players that attend the Sunday morning sessions to help mentor and support the first time participants, which contributed to creating the great experience for all involved. Moving forward NVMHA will continue to apply and host the Canadian Tire FIRST Shift program providing the opportunity for young



## Season Highlights

athletes to experience the sport of hockey.

### Success Stories

This past season saw another first for NVMHA in the past ten years as the Bantam A1 team was able to participate in Flight 1 in the Bantam division. This is attributed to the efforts and resiliency of the all the athletes that was shown early in the season as they captured gold in the Kelowna Tier 1 Bantam invitational tournament in a come from behind 4-2 win. We will also saw other tournament success at the Midget A3 and Atom A1 team who captured gold in the Seattle Atom Tier 1 invitational tournament in February in a dramatic 1 goal victory. The Midget A3 team dominated their way to gold in the U18 Phoenix Invitational tournament in February giving up only 1 goal the entire tournament. Finally, once again the Juvenile A1 team captured their third consecutive BC provincial championships with an intense 2-1 overtime win against the Richmond Blues. The championship winner was scored by Clint Colborne on the power play. This is the perfect ending to a true championship season capturing the league, playoff, and provincial championship. As the puck went in the final game, you can see all the player's emotion erupt and pour onto the ice in cheers, hugs, and tears and as an observer, I couldn't be more proud and happy for that group. This was a fitting ending for the graduating 1997 birth year players who I have had the pleasure of watching grow, develop, bond, and mature as impressive young men. I want to thank them for being outstanding people and wish them nothing but the best in their future endeavors as I know that they will be successful no matter where their path takes them.

In closing, I feel fortunate to have the privilege to work with so many great kids, volunteers, staff, coaches, parents and board members. Looking at all the time and commitment that people and athletes have put in over the years it shows how we have made some great strides in providing a great opportunity for all players to be the best they want to be with increased development opportunities for players of all levels and abilities. Hockey has been a big part of my life since I was three years old and has provided me and my family with many great things in life and none more important than the relationships that have been built through the sport of hockey. With the recent tragedy that occurred on April 6th to the Humboldt Broncos Junior A hockey team, it has made not just me, but a world realize how precious and short life is and how as a hockey family we all feel a connection to the Humboldt community and the immediate urge to want to support them in anyway in their time of need. It has been amazing to see the outpouring of support and prayers of not just our community, but the entire world in this time of sorrow, it truly reveals the emotion and character that connects people through hockey. Our thoughts are with the Humboldt Broncos team, families, and community.



# Progress and goals for next season

Over the course of the year the Board of Directors and staff focused on four themes for improvement, measured progress and developed goals for the 2018/19 season.

	2017/18 Progress	2018/19 Goals
<b>Governance and capacity building</b>		
Reorganize NVMHA to deliver on the vision, mission and mandate.	Continued organizational structure review to define efficiencies, support improvements to hockey programs, member satisfaction, and transparency.  Implemented Canadian Tire First Shift on-ice program. Revised our bylaws.	Implement the Constitution/Bylaws as per the new Societies Act.  Ongoing review and aligning of Association policies.  Realignment of Board positions to fit current needs.
Follow best practices for clubs, become more effective and efficient with staff, volunteer and board time.	Completed " <a href="#">Club Excellence</a> " affiliate status.	Consider Club Excellence Level 1 certification.
Produce annual report to improve communications and engagement with membership.	Completed third annual report.	Complete fourth annual report.  Continue parent town hall meetings.
<b>Player and coach development</b>		
NVMHA <a href="#">Player Development Plan (PDP)</a>	Refreshed PDP working with Hockey Development Committee and HOC.	Continue to work on long term player development model.
Initiation Program	Implemented season-long Atom transition programming.	Implement split season registration.  Intro Atom player development plan.
C Program	Continued to offer development programs for players and coaches.	Implement pond hockey pilot.
A Program	Modified and improved efficiency of team selection timelines and player release guidelines at all levels.	Implement TeamGenius and fully roll out player assessment software.  Intro minor midget hockey.
Coach development	Improved on ice coach development sessions	Continue to improve on-ice



	2017/18 Progress	2018/19 Goals
	attendance and documentation; Encouraged coaches to collaborate and exchange ideas.	coach development.
	Introduced <a href="#">ProSmart</a> , an online learning system, that coaches, players, and parents can use as a development resource	Improve awareness and use of the ProSmart resource with a focus on Initiation and C coaches.
<b>Player safety</b>		
Concussion baseline testing	Continued to promote program and benefits.	Continued to promote program and benefits.
ePact (Player medical information availability)	Continued to encourage all teams to use the ePACT systems.	Continue to encourage all teams to use the ePACT systems.
CRC (Criminal record check)	In excess of 300 CRC's captured	Streamline internal tracking processes for CRCs.
Insurance	Reviewed insurance providers to optimize our coverage.	Review insurance providers to optimize our coverage.
<b>Fees and finances</b>		
Financial policies	Annual review of financial policies and controls completed.	Continue annual review of financial policies and controls.
Ice utilization	Annual review of ice allocation and optimum ice utilization plan for current season completed.	Work with Hockey Committee and Ice Scheduler, review annual ice allocation and plan for optimum utilization.



# AGM Agenda

## Ice Sports North Shore

7:00 pm - 10:00 pm

1. Call to order and roll call
2. Scholarship committee presentations
3. Approval of 2016/17 AGM minutes
4. Annual report presentation
  - President
  - Director Hockey Operations
  - Treasurer
  - Questions from the floor
5. New Business
6. Board nominations for 2018/19 and election
7. Raffle draw
8. Adjournment





# Board of Directors nominations for 2018/19

The following slate of candidates is recommended for 2018/19 with six openings for new members. Members wishing to play an active role on the board are encouraged to participate on one of the ad hoc committees as a first step.

## Directors

1. Lawrence Smyth
2. Chris Birkett
3. Lucas Giles
4. Erin Avantini\*
5. TBD
6. TBD
7. TBD
8. TBD
9. TBD
10. TBD
11. TBD

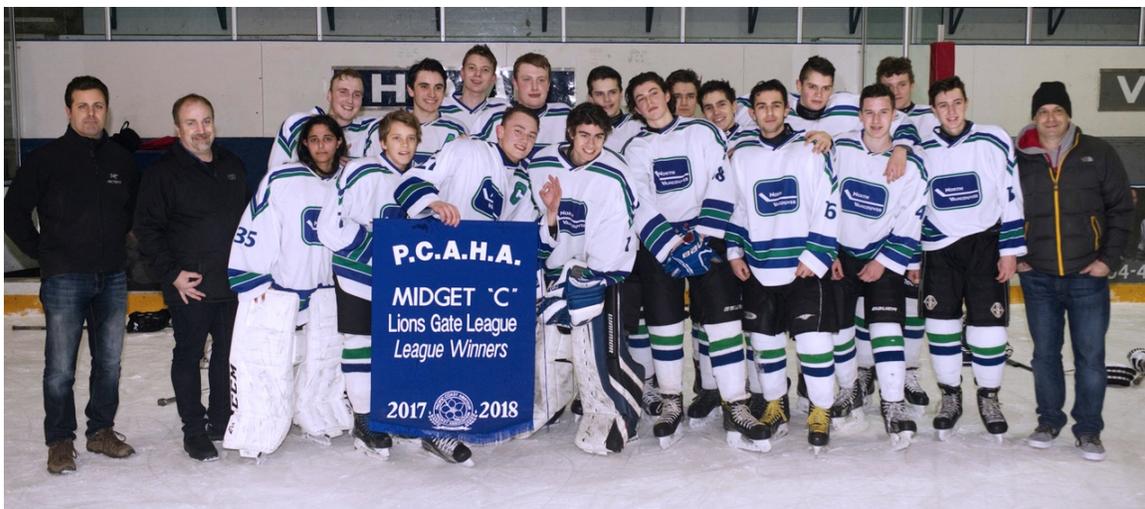
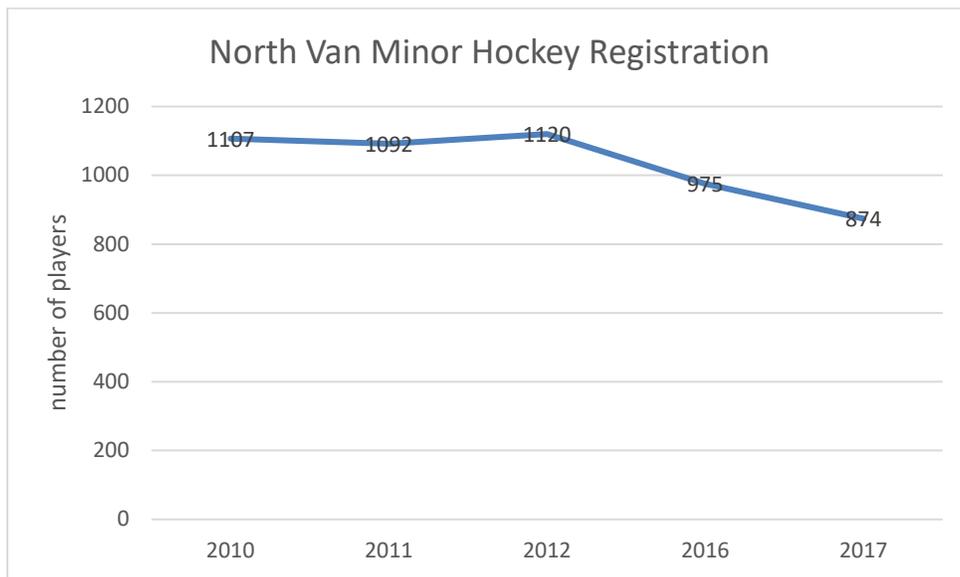
*\* Indicates at the end of their second year of a two year term*

Committees	Player Development	Finances	Member Engagement
Standing Committees	Hockey Coaches	Finance Scholarship	Ombudsman Awards
Ad-Hoc Committees	Apparel		Frolic Survey

# Activity Measures

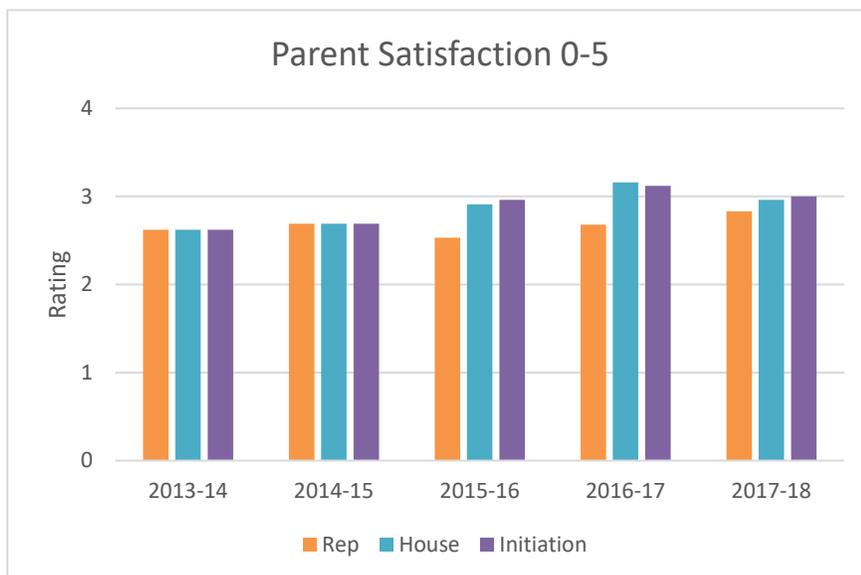
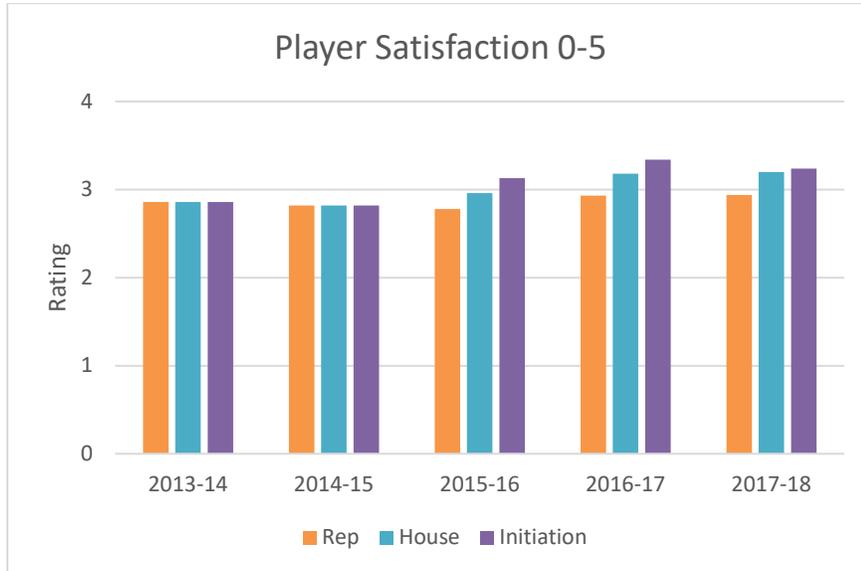
## Registration levels

NVMHA is committed to growing the game of hockey on the North Shore and has been actively working with the North Vancouver Sports Advisory Council and the two North Vancouver Municipalities to expand the hours of public ice and the number of ice rinks on the North Shore. Registration for hockey through NVMHA has been relatively steady over the last 10 years, experiencing the normal peaks and valleys of Associations across the lower mainland. NVMHA no longer operates a waitlist and saw a 10% reduction in registration numbers in 2016-17 and 2017-18.



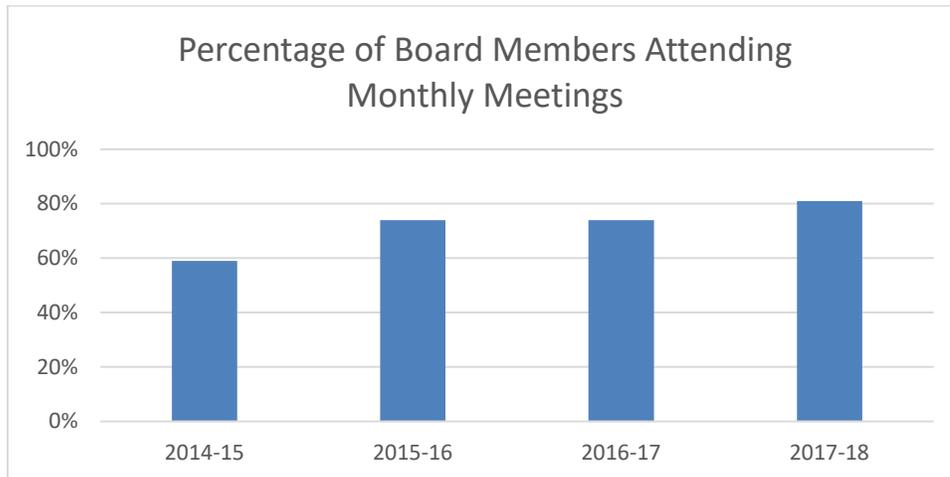
# Member satisfaction

Staff, board and committees review satisfaction ratings in an effort to improve our hockey programs from both the player and parent perspectives. Satisfaction ratings have been collected through the annual membership survey over the last five years and information was collected at the program level (Rep, C, and Initiation) to improve planning. In general, players continue to be more satisfied than parents and results for this year indicate a continued improvement over prior years.



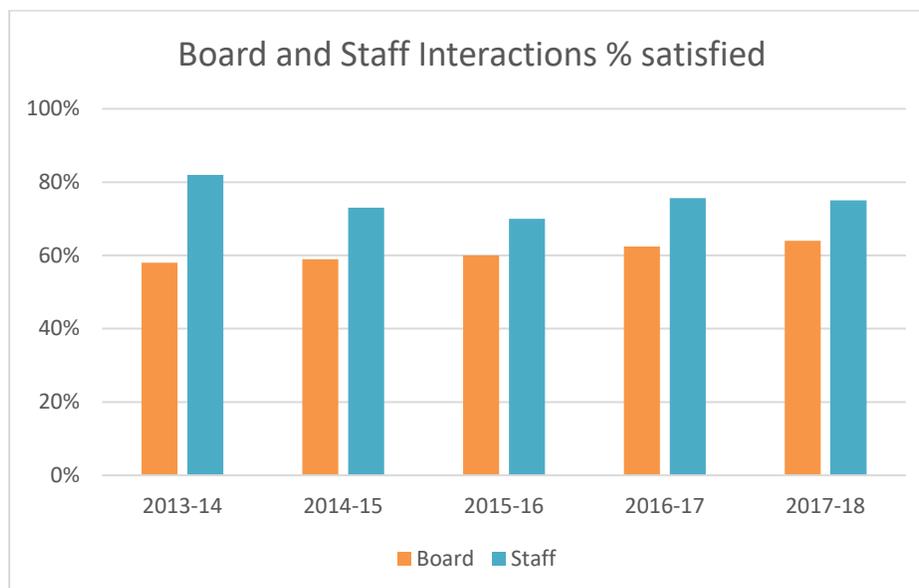
## Board meeting attendance

NVMHA has an ambitious plan for improvement and a strong volunteer base. The development of our players and coaches and support for our volunteers requires good governance and planning. This starts with the election of the board and a commitment by directors to attend meetings to move plans forward. Improvements in attendance this year are driven by active new members on the Board.



## Member satisfaction with board and staff interactions

While member satisfaction with board interactions is improving and member satisfaction with staff interactions remains high, the board recognizes an opportunity for improvement and will be reviewing its communications strategy again this year.





# Annual awards for 2017/18

Award selection is primarily based on a membership vote in February which is tabulated through the annual survey. A committee, independent from the board, vets the nominees based on the award, number of votes and the merits of the nomination and presents the selection results to the President for his endorsement. The list is then finalized and presented by the chair to the Board for information. This year's awards dinner was held April 14th at Ice Sports North Shore and the following individuals, families and volunteers were recognized for outstanding achievement during the 2017/18 season.

<b>Coach of the year awards</b>	
Rookie Coach	Thomas Winkers & Marcus Jensen, <b>Atom A2</b>
Rep Coach	Josh Daley, <b>Midget A2</b>
House Coach	David Valente, <b>Midget C4</b>
Initiation Coach	Jon Thompson, <b>H4C5</b>
Junior Coach	Asher Paglaro, <b>H4C5</b>
Rep Assistant Coach	Aidan McCort, <b>Midget A3</b>
House Assistant Coach	Adrian Turton, <b>Bantam C3</b>
Coaching Excellence	Perry Turcotte
<b>Manager of the year awards</b>	
House Team	Christine Steunenber, <b>PW C3</b>
Rep Team	Chris Johnston, <b>Atom A2</b>
<b>Volunteer of the year awards</b>	
Individual	Tiffany Whelan, <b>H4 C4</b>
Family	The Le's <b>H2 C2 and Atom C1</b>
Non Parent	Meghan Fisher, <b>Bantam C4</b>
<b>Referee of the year awards</b>	
Junior Referee	Brayden Yuen
Senior Referee	Nataniel Schmidt
<b>Sportsmanship player award</b>	
Sportsmanship Player of the Year	Zach Bernardi, <b>Atom A2</b>
<b>Volunteers from Awards Night</b>	
Referee assignor	Shirley Kwan
Referee assignor	Helen Hague
Referee assignor	Caroline Stokes
Officiating Manager	Eleanor McWilliams
Lions Gate League Manager – Initiation H1 – H4	Sylvia Bourgeois
Special events coordinator	Kristine Kuss
Face-off raffle	Tiffany Whelan
Frolic organizer	Christine Pietryzk

# Our Lifetime Members

- |                 |                    |
|-----------------|--------------------|
| Irene Atwood    | Richard Maxwell    |
| Liz Bennett     | Don McBride        |
| Terry Bingley   | Gail McKilligan    |
| Peter Bowman    | Gord McGill        |
| Rick Buchols    | Eleanor McWilliams |
| Carolyn Burrows | Tammy Mercier      |
| Brian Carroll   | Dan Morrison       |
| Ron Chapman     | Walter Odenborger  |
| Ken Cole        | Terry Owen         |
| Roy Crowe       | Rob Prem           |
| Teresa Crowe    | Louise Rivest      |
| Bernie DeCosse  | Bruce Russell      |
| Andy DeMeule    | Martin Salter      |
| Clar Dickson    | Ian Shepard        |
| Rob Duffy       | Lance Sherst       |
| Jason Fisher    | Bill Sieveright    |
| Vince Harriott  | Colin Smith        |
| Tom Hennecker   | Lawrence Smyth     |
| Bob Jamieson    | Rick Station       |
| Ben Jang        | Rick Stewart       |
| Barb Jones      | Joe Tadey          |
| Jean Jones      | Pat Thibeault      |
| David Jones     | Chris Turcotte     |
| Cam Kerr        | Janice Walsh       |
| Rob Kilburn     | Karen Williams     |
| Kim Lowe        | Steve Williams     |
| Warren Lowe     | Don Woodman        |
| Pat Maihara     |                    |





## Key dates for 2018/19 season

Date	Event
Apr 1 onwards	2017-18 Season Registration
Jun 30	Registration fees payment due. Returning player registration deadline. A \$75 late fee applies after this date.
Jul 1	Canada Day parade - NVMHA players participate
Jul 31	Last date to register/withdraw from Rep Tryouts
Aug 21 – 23	Rep Player Conditioning Camp and Checking Clinics
Aug 24 - Aug 28	Phase One Rep Tryouts
Sep 5 - 30	Phase two Rep Tryouts
Sep 9 -10	C (house) Player Assessments
Sep 15	Team Declaration Date - PCAHA
Sep 17	Hockey 2-4 player assessments
Sept 17	Coaches and Team Officials deadline to complete Concussion Awareness Training Tool Course (CATT) and Criminal Records Checks for 2017-18 Season
Sep 18	Regular ice begins for all divisions
Sep 30	Deadline for player and team official roster submission to NVMHA Registrar
Oct (TBC)	NVMHA Coach and Manager Meetings
Oct (TBC)	NVMHA Skill Development Sessions registration
Oct 7 - 9	NVMHA Thanksgiving Tournament
Dec 1	Team Official certifications deadline for Coach Development 1, Respect In Sport, and HCSP
Dec 15	Coach certification deadline for Coach 2
Dec 18 - Jan 2	Holiday break no regular ice scheduled
Dec 26 - 30	NVMHA Christmas Tournaments
Jan 10	Last date to release a player from an A team Last date to casual card an Atom Rep player
Jan 15	Last date to affiliate a player at Peewee – Juvenile Rep
Jan (tbc)	Annual Fun Frolic Pub Night
Feb 10	Last date to add a player to a team
Feb 26	Last day of regular scheduled ice
Feb	Recognize someone by nominating them for an award
	Send your feedback through the annual survey



# Our Sponsors

Please support our very generous sponsors for investing in the youth hockey movement in North Vancouver. For more information on sponsorship please contact our Director at [sponsor@nvmha.com](mailto:sponsor@nvmha.com) or visit our website to review our sponsorship information package.

## Sponsors



## Bronze Sponsors



## In-kind Sponsors

