

North Vancouver Minor Hockey Association Annual Report 2018-2019

May 14, 2019



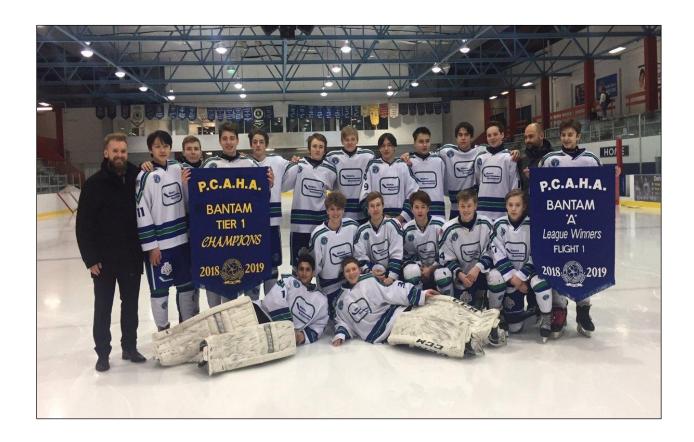






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About Our Association

North Vancouver Minor Hockey Association ("NVMHA") provides a safe, positive, competitive, and fun experience to our players in a community and team based environment through the game of hockey. NVMHA delivers hockey programs to boys and girls in North Vancouver and reports up to Hockey Canada through the Pacific Coast Amateur Hockey Association ("PCAHA") and BC Hockey.

Mission

NVMHA is committed to promoting, organizing and delivering amateur ice hockey to the youth of the North Vancouver for the sole purpose of involving kids in a healthy sports environment from an early age into young adult for personal development and growth. It is our hope that this involvement will grow these generations into productive members of society who have developed a very high standard of sportsmanship, self-discipline, courage, perseverance and citizenship both on and off the ice who will in turn hand over the same values to the future generations of youth. We will not judge nor discriminate but provide safe, supportive hockey programs where players are mentored and encouraged to achieve their best at whatever level they wish to play, at whatever they wish to do and wherever it might lead them.





Season Highlights

This past season saw another first for NVMHA 1994 which was the Bantam A1 team capturing the Flight 1 Tier 1 League and playoff banners in the Bantam division and a silver medal at the BC Hockey provincial championships. This was attributed to the efforts and resiliency of the all the athletes and was a well-deserved and hard-fought accomplishment. Three players from the Bantam A1 team John Babcock, Owen Kim, and Colton Eisner were also selected to participate in the BC Cup U16 tournament that was held in Salmon Arm BC April 18-21st which was the selection of the top 140 players in the entire province. The three NVMHA players were the most players selected from one minor association for this event from all the PCAHA. John Babcock was also recently selected 110th overall in the WHL draft by the Kelowna Rockets as was the only PCAHA player selected in the WHL draft a huge congrats to him and his family.

In Alumni success news, former NVMHA Midget graduates Wilson Northey and Brandon McReynolds who both played on the Midget A1 team the 2012-13 season are now playing together once again for the NCAA DIV III Hockey program at University of Wisconsin Stevens- Point and just completed an undefeated season and won the NCAA DIV III National Championship a huge accomplishment for our proud NVMHA Alumni.

On the team front we saw another tournament success story this season with the Peewee A1 team who captured gold in the Coquitlam Tier 1 invitational tournament in a dramatic victory over Abbotsford A1.

The season closed with the following playoff/president series banner winners:

Playoff Series Banners		
Atom C4 - Blue	Atom C2 - Green	
Peewee A1	Peewee A2	
Peewee A3	Bantam A1	
Bantam A3	Bantam C6 - Blue	
Midget A2	Midget A3	
League Team Achievement Banner Winners		
Atom C1	Peewee C2	
Midget C3	Juvenile A1	



Season Highlights - Board of Directors

Season Highlights



President
Lawrence Smyth
Player Rep
Risk Manager

Since 1966 the North Vancouver Minor Hockey Association has been offering structured ice hockey programs and participated in competitive and recreation leagues within the overarching structure of the Pacific Coast Amateur Hockey Association and BC Hockey.

NVMHA is the largest community hockey association on the north shore and one of the larger minor hockey associations in the lower mainland.

As I mentioned last year, hockey as we know it is fundamentally the same however the game and the administration of the sport has been evolving. This evolution makes the sport a better place and addresses such things as player development, behavior and safety, governance and attraction to the pastime to name a few.

In keeping with the evolution of the sport, NVMHA continues to participate in "Sportsmanship starts in the Stand" behavior initiative and still requires "Codes of Conduct" to be signed at the beginning of each season. This has had an overall positive effect on the association with fewer incidents of misbehavior.

Player safety is still an utmost concern with a continued focus on being very stringent on injury reporting and return to play protocols. There's also been the opportunity this season to review our anti bullying policy with concerns brought to the attention board from within the association and from report concerns within the hockey community at large.

We completed our transition obligation to the BC Government's new Societies Act with finalization and acceptance by vote by the attending members present at the General Meeting held in November 2018. This put in place our new Constitution and Bylaws which will be our governing and operational basis for years to come. By no means has our internal governance review been completed. We are still reviewing our own policies aligning those where we can with PCAHA and BC Hockey.

As part of our player attraction strategy, you might have noticed by the logo on the website and patches on pant shells we have become a Scotiabank Hockey Club. By joining Scotiabank we are part of a broader national hockey promotion network which really fits well with our efforts to build our association. Locally we have been active in the community promoting the association with participation in the North Vancouver Canada Day Parade and reaching out through community sponsored events at Lynn Valley Days and Parkgate Community Centre. We are starting to make inroads at schools and we have been diversifying selected competitive teams and players to participate in the peak performance program where available.



Many of our teams showed great success by winning banners in their league and playoff runs. One particularly high note was the NVMHA Bantam A1 team which succeeded in making their way to the BC Hockey Provincial Championships in Prince George. This was an incredible accomplishment for the team and players and a very proud moment for NVMHA. This accomplishment also shows the level our Bantam A development program has reached under the guidance of the Executive Director of Hockey, Dan Cioffi and promise for the future of the program.

This past season we received numerous complaints about balancing. Not anything more than previous years but it has been a hot topic for discussion at the board level. Not many members understand, it is a rule that recreation or "C" teams participating in PCAHA leagues, of which ours is Lions Gate League, must competitively balance teams within their associations. It amazes us the lengths some members and team officials will go to undermine our efforts to balance teams and then complain when we implement on the rule. To be clear, NVMHA will be following the established rules. We will however be looking at innovative ways to balance teams early in the season, so teams can get on with playing hockey without disruption.

Through the extra efforts of the board of directors the overall state of the association is stable, and the future looks good however there is one nagging issue. You may have noticed some events have been scaled back or cancelled altogether and some functions such as the start-up of teams in September are slow. We are still lagging on volunteerism with fewer people stepping up to take on team official roles, event coordination and administration positions. A smaller volunteer base means the less we can get done. For those who have stepped up, a big thank you! Your contribution of your time is noted and very much appreciated.

Our hockey is not about winning and losing. Our success is about the positive experience and what we learn as adults as we witness the joy of the players getting a chance to participate in a sport they are so passionate about. On behalf of the dedicated men and women who do coach, manage and volunteer, the NVMHA Board of Directors and the Operations Staff, I hope you have a safe and relaxing summer while we prepare for another exciting season of minor hockey in North Vancouver.





Treasurer
Chris Birkett

The 2018-19 NVMHA hockey season was successful on many fronts. Most importantly, we attributed a greater amount of resources toward on-ice development which is reflected as an increase in skill development expenses. The board made strategic decisions at the end of last season reflecting the new realities of minor hockey that resulted in increased revenues. This, coupled with a disciplined approach toward expenditures has resulted in an operating surplus for the first time in four years.

Congratulations to all teams on competing well and, sometimes facing adversity. NVMHA had a very successful year if we measure by the number of awards won and banners received. More importantly however, as always, are the smiling faces around the arena. For the first time, NVMHA offered a "half-year" program at the initiation level and, given that we had almost all of these players rejoin us for the second half of the season, it appeared to be a very successful program.

NVMHA relies on volunteers to organize the association and be mentors to our young players. I would like to personally thank all volunteers from the past year and encourage everyone's continued participation in keeping this a great association.



Secretary and Tournament Director Lucas Giles

Secretary:

This was my first year as secretary for NVMHA. I worked hard to organize and streamline use of google drive for all monthly position reports and monthly meeting minutes making it organized and straightforward for those that use it. Hopefully continued improvements and the ability to keep building up google drive in coming years will allow the BoD to stay organized and build off of past seasons.

Tournament Director:

This past season was my fourth year as the Tournament Director. Each and every season we get a great turnout of NVMHA teams that compete and battle hard to win the tournament. This past season was the first year that we used the TeamSnap registration process which saw some challenges but also some great positives to using the newer software. We will continue to look to utilize it as best as possible going into next season.

The Thanksgiving Bantam Tournament had 5 "T3" teams and 12 "C" Teams competing in their respective divisions. There was some great competition and good hockey over that weekend. Over Christmas NVMHA hosted an Atom C tournament which saw 6 great teams battle it out for the trophy. All of the tournaments were a great success with some great hockey.



Initiation and Novice Director Jon Thompson

This past season was my first year serving on the board of directors, and it came with its fair share of challenges and successes! Having just finished Novice Hockey with my son I felt like I was well equipped to take on this role for the 2018.19 season. I was fortunate to be able to work with a great group of Coaches and Managers to make this season a great success.

Initiation Minor:

Was once again coordinated by Coach Vince Harriot and his team of volunteers. Jeff Maihara and Grant Mackintosh both stepped up and helped take the lead when Vince was not available. This season was the first that we had our partnership with Can Skate to work with the players



on their skating abilities. I believe this helped develop our young players. Special thanks to Vince for another great season! After 17years of coaching Initiation hockey, Vince is stepping down as coordinator of this age group. Thanks again for all you have done to develop our young athletes!

Initiation Major, Novice Minor & Major:

This season we had 13 teams from Initiation Major, Novice Minor & Major. At the beginning of the season, we held our assessments, and with the help of Team Genius, we were able to have all the players placed on a team in a timely fashion. This season we did not hold a draft, and the association built the teams and assigned the coaches. I found that this system worked well and helped us stay balanced. Whitney did a great job supporting this division with skill clinics and additional coaching.

JamFest 2019:

This season marked the 1st year-end Jam Fest; this was a long day as we ran games from 7:00 am - 8:00 pm. The Initiation Minor players started the day for us with two cross-ice games. Initiation Major also played two cross-ice games each. Novice Minor played 2 $\frac{1}{2}$ ice games each and Novice Major had their 1st taste of full-ice hockey. Thank you to all the volunteers who helped make this day a great success. Make sure to look for it next season!

Thank you to the parents for your support throughout the season. It has been an absolute pleasure working with these divisions this season, and I am looking forward to another successful season next year. Please do not hesitate to contact me if you have any questions, comments, or concerns.



Atom Director Liliana Vargas

Thank you to the players, families, coaches and managers that made it possible to have another great hockey season and thanks to my fellow Board Directors that made my first year with the Association run smoothly. I also want to acknowledge the work of our Ice coordinator, equipment coordinator and our register who were always available to answer questions and to support our managers and coaches. Our technical Director was also instrumental in supporting my role.

We started at a very intense pace during the evaluation season. It was really non-stop until the teams were formed, and then, off to fun hockey! The Atom age group had three teams in the rep category and six C-Hockey teams. The Atom C4 team was on a winning strike throughout the season!

Sadly, hockey is over for this term, but we will have a chance to warm up and get ready for the upcoming 2019-2020 season



Peewee Director

All teams worked very hard throughout the season! Congrats to Pee Wee C2 Badgers who won the PCAHA Team Achievement Award as they demonstrated the attributes of sportsmanlike behaviour, fair play both on and off the ice, and cooperation with league officials. Well done!

All teams competing in the playoffs worked hard and played well. Special mention goes towards our Pee Wee C3 team who played well throughout the playoffs and narrowly lost in overtime to Sunshine Coast in the Tier 1 banner game. Very grateful and a big thank you to the 40 rostered coaches, managers and safety people who have made Pee Wee hockey a great experience this season for our players. Have a great summer!



Gilbert Astorga



Bantam Director Stephanie Fraser

It was a pleasure to work with the coaches, managers, North Vancouver Minor staff, and other Board Members this year as the Bantam Division Director. All were patient and helpful as I made my way through a very busy start to the 2018/2019 hockey season. Bantam had a very successful year with six Banners this year!

Bantam had three rep teams and six C teams this year. Both rep and house had a very successful year. A1 won both the league and playoff Banners. Congratulations to Dan Cioffi and his team! C6 also won both the league banner and the playoff banner in a hard fought final against C1. Congratulations to Andrew Naiberg and his team! C5 won the playoff banner for the Green Group. Congratulations to John Bear and his team! The house evaluations and balancing kept us busy throughout September and October. This year a number of coaches and the Director of Hockey Operations used the Genius App on the IPads to record the assessments needed to draft players to each team.

All the C coaches, assistant coaches and managers worked hard to make the season a success for all their players. I want to thank all of them for the hours they put in to create a great hockey experience, and for their patience throughout the evaluation and balancing process. Each coach not only put in a lot of time, but also thoughtful consideration as they balanced the needs of their teams and players

The rep teams were set by September 21st this season. At the start of the season it looked like West Vancouver was unable to field a rep team so we had one of their coaches for A3 until they determined they could make a team and we lost this coach. Thanks to Dan Cioffi for stepping in and coaching A3 through the tryouts and to Chris Birkett for coaching A3 through the season.

Bantam Thanksgiving Tournament:

All C teams and the A3 rep team participated in the successful Bantam Thanksgiving Tournament at Ice Sports. Thanks to Lucas Giles for organizing a great tournament and all the NVMHA players for volunteering and working as scorekeepers and timekeepers.



Executive Director of Hockey Operations
Dan Cioffi

As the 2018-19 season comes to a close and one reflects back on what a blur the season was from the start of tryouts to the final playoff games or hockey fests, one cannot help but be enamored watching as every year that goes by, see young children turn into, young adolescents who graduate into young adults as the graduate out into the next phase of their life's journey. As an association we strive to provide the players with an environment to develop life skills, build relationships, be physically active, and enjoy playing the sport of hockey. Providing this experience as an association does not happen without the dedication from our consistent volunteers, players, parents, coaches, president and supporting board members and staff, so thank you everyone. Every year comes with new accomplishments and adversity, this season saw another wave of great accomplishments from both the team and individual performances. NVMHA at both the C and Rep level have had success in capturing divisional and playoff banners including a silver medal at the BC Hockey Bantam Tier 1 Championships and a fourth consecutive BC





Hockey
Operations
Coordinator
Whitney Juszkiewicz

Championship appearance by our Juvenile A1 team led by Coach Ben Jang. This season saw the continued development growth with the season long Atom transition program for all H4 teams to guide players in the transition to Atom hockey and full ice play. As we move forward, we will continue to build and refine the initiation program to including new programs complementing the progression and development of our athletes.

Rep Try Outs:

Once again, we saw the framework of the Rep tryout process stay consistent with Phase 1 consisting of independent evaluators that are current NHL, Junior or High-performance scouts and Phase 2 players grouped into work groups based on the phase 1 evaluations. We have continued to provide the flexibility of player movement up or down in Phase 2, which is a key attribute to the transparency of our tryout process. We continue to examine our process and try to identify areas to improve from feedback from players, evaluators, parents, and coaches. In doing so, we have tweaked an element of our process each year in some regard from; eliminating practice evaluation and incorporating combine testing creating a player release protocol, goalie rotation schedule, team selection deadlines, and inter-squad work group games and practices. This past season saw the continuation of the A1 declaration tryouts. This process has fostered a concentrated environment of skilled players wanting to play at the A1 level to compete against each other. This process has allowed evaluators to evaluate common skilled players as they compete against each other. This process has been deemed to be successful again this season, and we are going to continue with this process for the coming season, which will also include the continuation of the WHL combine testing portion of Try outs

This past season of Rep try out saw the implementation of the technology platform called Team Genius which allowed our try out process to go paperless and record data in real time. This transition was a huge success in data recording and ease of use for our evaluators and our evaluation process. Moving forward we will continue to use Team Genius as our Evaluation data collection platform for try outs and in season evaluation.

Initiation Program:

This season saw the implementation of Jon Thompson as the initiation director who did an outstanding job communicating and coordinating the initiation division in conjunction with Whitney. This season saw continued improvement across our initiation division with work done by Whitney implementing a streamlined curriculum and offering positive support to coaches. As mentioned, our Atom transition program for H4 set the benchmark with transition development led by Jeff Urekar and Robin Deitch. Whitney Juszkiewicz as Hockey operations coordinator and Jon Thompson as Initiation Director created a great environment for the young athletes to have fun a grow which included the season ending Hockey Fest Extravaganza that they coordinated for all initiation players that took place on Sunday March 10th from 7am-9pm. It was a great event to end the season and look forward to next. This past season also saw the offering in the initiation program of half season registration. This deemed to be a success as we had over 20 new players register for this option of which more than 80% signed up for the second half of the season as well.



C Hockey Program:

The C-program faced some adversity this past season as we struggled with late season team balancing. This has been a main focus for improvement for the association this spring and we are in the midst of putting together a plan to improve this issue which will include earlier team balancing and team formation among other adjustments. Our goal this season is to improve the whole C experience for both players and coaches. On the development side, this season saw the continued implementation of the C-team development model that included requested skill development serviced by either myself, Whitney or one of our other top skills providers or the request for skill funding for team development. Above the team C development, there were extra skill development opportunities available to C players from skating to puck skills.

Rep Program:

This season saw NVMHA ice 14 REP teams including Juvenile. The Rep teams were provided with the opportunity for development resources through the application of their development plan. Of our 14 Rep teams, we had our 4 consecutive provincial championship appearance at the Juvenile A1 level, a provincial Tier 1 finals appearance and silver medal with the Bantam A1 team and a total of 8 league and playoff banner champions. We also saw four teams reach the final 4 with our Bantam A1 team capturing the League and Playoff banner.

Development Program:

This season NVMHA provided extra development opportunities with clinics such as puck- handling and edge work on Sunday evenings, skills program with Jeff Urekar on Wednesday mornings, and Sunday Goalie clinics with Ron Viet. This year also saw the addition of the Wednesday morning Goalie clinics that were very well attended that we will continue to provide this coming season. Our goalie development program also saw an increase in goalie development sessions at the team level with increased funding to all teams who applied. NVMHA is continuing to support and implement more development opportunities this coming season working on building upon current programs to continue to offer a variety of development opportunities for goalies and skaters willing to take advantage of them.

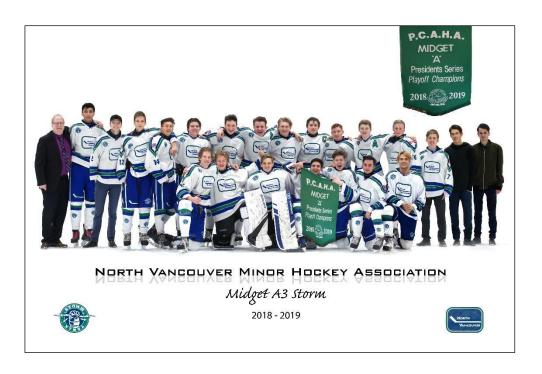
In closing, the ending of the 2018-19 season was official with the second annual third year celebration game that took place on March 27th at Rogers arena. The event celebrated the third-year graduating players with an evening of fun hockey, pizza and laughs and the players were also left with a memento of a name bar commemorating the event provided by the Vancouver Canucks. A big thank you to all players and parents who attended and supported the event as well as Jim Neal and his staff for coaching and supporting the event for these players, we are looking forward to the 2019-20 season.



AGM Agenda

Tuesday May 14, 2019 Ice Sports North Shore 7:00 pm - 10:00 pm

- 1. Call to order and roll call
- 2. Scholarship presentations
- 3. Approval of 2017/18 AGM minutes
- 4. Annual report presentation
 - President
 - Director Hockey Operations
 - o Treasurer
 - Questions from the floor
- 5. Board nominations for 2019/20 and Election
- 6. New Business
- 7. Raffle draw
- 8. Adjournment





Board of Directors Nominations for 2019 - 2020

The following slate of candidates is recommended for 2018/19 with six openings for new members. Members wishing to play an active role on the board are encouraged to participate on one of the ad hoc committees as a first step.

Directors:

- 1. Lawrence Smyth*
- 2. Lucas Giles*
- 3. Jon Thompson**
- 4. Stephanie Fraser**
- 5. Erin Avantini
- 6. TBD
- 7. TBD
- 8. TBD
- 9. TBD
- 10. TBD
- 11. TBD
- * Indicates at the end of the second year of a two (2) year term
- ** Requires nomination and election to a two (2) year term

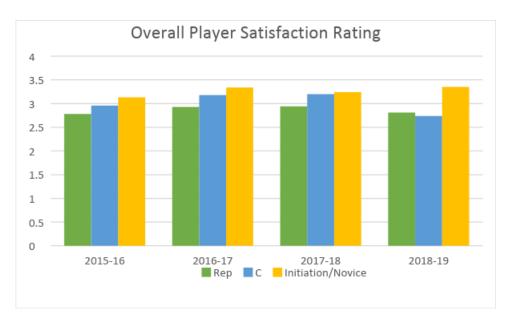
Committees	Player Development	Finances	Member Engagement
Standing Committees	Hockey Coaches Discipline	Finance Scholarships	Ombudsman Awards
AdHoc Committees	Apparel		Frolic Survey



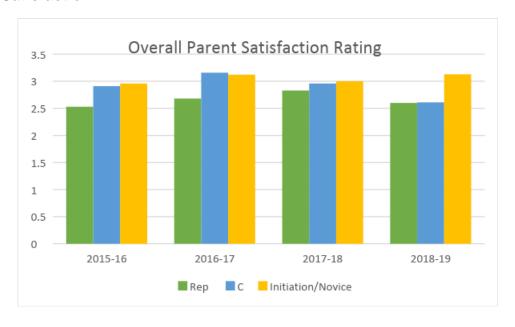
Member Satisfaction

Staff, board and committees review satisfaction ratings in an effort to improve our hockey programs from both the player and parent perspectives. Satisfaction ratings have been collected through the annual membership survey over the last five years and information was collected at the program level (Rep, C, and Initiation) to improve planning. The results reflects the responses of approximately 30% of total members.

Player Satisfaction



Parent Satisfaction

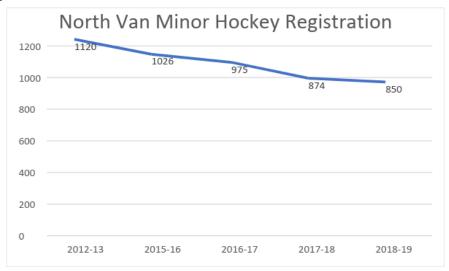




Activity Measures

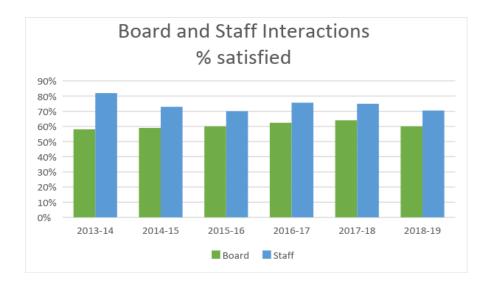
Registration Numbers

Registration for hockey through NVMHA has been slowly decreasing over the last 10 years consistent with Associations across the lower mainland. NVMHA is committed to growing the game of hockey on the North Shore.



Member Satisfaction with Board & Staff Interactions

Member satisfaction with board interactions and staff NVMHA has been relatively steady over the past few years, experiencing the normal peaks and valleys of many volunteer driven organizations. The board recognizes an opportunity for improvement and will be reviewing its communications strategy again this year.



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Annual Awards for 2018 - 2019

Award selection is primarily based on a membership vote in February which is tabulated through the annual survey. A committee, independent from the board, vets the nominees based on the award, number of votes and the merits of the nomination and presents the selection results to the President for his endorsement. The list is then finalized and presented by the chair to the Board for information.

Coach of the Year Awards		
Rookie Coach	Chris Birkett & Matt Plotnikoff	
Rep Coach	Jeff Urekar	
House Coach	Kirk Angelucci	
Initiation Coach	Steve Kirby	
Junior Coach	No selection	
Rep Assistant Coach	Lucas Giles	
House Assistant Coach	Steve Martin	
Coaching Excellence	No selection	
Manager of the Year Awards		
House Team	Stephanie Wallin	
Rep Team	Rob Jeong	
Volunteer of the Year Awards		
Individual	Denise Bradley	
Family	The Kuss's	
Non Parent	Erin Avantini	
Referee of the Year Awards		
Junior Referee	John Babcock	
Senior Referee	Patrick Milks	
Sportsmanship Player Award		
Sportsmanship Player of the Year	Elliot Beuregard	



Our Lifetime Members

As another year passes by it is important to recognize the individuals who have put time and effort into the association over the years. Without their time and effort North Van wouldn't be what it is today!

Irene Atwood	Ben Jang	Louise Rivest
Erin Avantini	Barb Jones	Bruce Russell
Liz Bennett	Jean Jones	Martin Salter
Terry Bingley	David Jones	Brian Schreiber
Peter Bowman	Cam Kerr	lan Shepard
Rick Buchols	Rob Kilburn	Lance Sherst
Carolyn Burrows	Kim Lowe	Bill Sieveright
Brian Carroll	Warren Lowe	Colin Smith
Ron Chapman	Pat Maihara	Lawrence Smyth
Ken Cole	Richard Maxwell	Rick Station
Roy Crowe	Don McBride	Rick Stewart
Teresa Crowe	Gail McKilligan	Joe Tadey
Bernie DeCosse	Gord McGill	Pat Thibeault
Andy DeMeule	Eleanor McWilliams	Chris Turcotte
Clar Dickson	Tammy Mercier	Perry Turcotte
Rob Duffy	Dan Morrison	Janice Walsh
Jason Fisher	Walter Odenborger	Karen Williams
Vince Harriott	Terry Owen	Steve Williams
Tom Hennecker	Rob Prem	Don Woodman
Bob Jamieson	Hecel Peakman	



Key dates for 2019/20 season

(dates are subject to change)

(dates are subject to	
Date	Event
Apr 15	2019-20 Season Registration opens
May 15	All registration fees increase by \$20
Jun 30	Registration fees payment due. Returning player registration deadline.
Jul 1	Canada Day parade - NVMHA players participate
Jul 31	Last date to register/withdraw from Rep Tryouts
Aug 19-21	Rep Player Conditioning Camp and Checking Clinics
Aug 22 - Aug 26	Phase One Rep Tryouts
Sep 5 - 30	Phase two Rep Tryouts
Sep 7-8	C (house) Player Assessments
Sep 15	Team Declaration Date - PCAHA
Sep 14 or 15	Hockey 2-4 player assessments
0.571.44	Coaches and Team Officials deadline to complete Concussion Awareness Training Tool Course (CATT) and Criminal Records Checks for 2019-20
Sept 14	Season
Sep 16	Regular ice begins for all divisions
Con 20	Deadline for player and team official roster submission to NVMHA
Sep 30	Registrar
Oct (TBC)	NVMHA Coach and Manager Meetings
Oct (TBC)	NVMHA Skill Development Sessions registration
Oct 12-14	NVMHA Thanksgiving Tournament
Dec 1	Team Official certifications deadline for Coach Development 1, Respect
	In Sport, and HCSP
Dec 15	Coach certification deadline for Coach 2
Dec 23 - Jan 4	Holiday break no regular ice scheduled
Dec 26 - Dec 30	NVMHA Christmas Tournaments
Jan 10	Last date to release a player from an A team Last date to
	casual card an Atom Rep player
Jan 15	Last date to affiliate a player at Peewee – Juvenile Rep
Jan (tbc)	Annual Fun Frolic Pub Night
Feb 10	Last date to add a player to a team
Feb 29	Last day of regular scheduled ice
Feb -	Recognize someone by nominating them for an award
	Send your feedback through the annual survey