



NORTH VANCOUVER MINOR HOCKEY ASSOCIATION EMPLOYMENT OPPORTUNITY

CONTRACT ROLE Player Development Lead

DESCRIPTION OF SERVICES

The Player Development Lead is responsible for providing leadership and support to North Vancouver Minor Hockey Association (NVMHA) in all areas of player development. This role will work closely with the Director of Hockey Operations in enabling NVMHA to offer best-in-class competitive and recreational hockey programs that bring forward the widest possible funnel of athletes and coaches and focuses them in a common direction. The Player Development Lead will be a predominantly on-ice role, focussed on improving player skill and enhancing the overall hockey experience.

The successful candidate for this position will have a passion for coaching and on-ice skill development, act in a professional manner in all activities representing NVMHA, support and follow NVMHA policies, procedures, and guidelines, and set a positive example for all NVMHA players and members.

This contract is from August 15 to March 31, with the potential for an annual renewal. On average, this position requires 25 hrs per week; however, hours will vary weekly and seasonally, based on a typical hockey season. Early mornings, weekends, and evening hours are expected.

The Player Development Lead works under the direct supervision of the Director of Hockey Operations and reports to the NVMHA Executive.

DUTIES AND RESPONSIBILITIES

The Player Development Lead will assist the Director of Hockey Operations in providing leadership and support for the NVMHA Hockey Development Program in the following areas:

- **Player Development**
 - Provide extensive on-ice skill development in season (average 15-25 hrs per week)
 - U6 to U9 practices and skill sessions on a weekly basis
 - House (C) team practice support on a weekly basis
 - Rep team practice support on a monthly basis
 - House (C) and Rep skill clinics
 - Specialized skill clinics for all ages
 - Develop house (C) practice plans and assist with skills programming under the guidance of the Director of Hockey Operations and in alignment with NVMHA's development philosophy
 - Support on-ice sessions for PD Day and holiday break camps

Coach Development

- Support the recruitment, mentoring, and development of house (C) coaches under the direction of the Director of Hockey Operations
- Assist with development of yearly training plans in alignment with NVMHA's development philosophy



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- Provide mentorship activities for coaches
- Assist with coach seminars and professional development activities
- **Player Evaluation and Team Selection**
 - Assist with developing individual player profiles
 - Assist with player skills testing and evaluation
 - Support on-ice sessions during working group phase of rep try outs
 - Coordinate preseason house (C) player groups for evaluation and balancing games; run balancing meetings under the guidance of the Director of Hockey Operations
- **Pre-Season Hockey Camp**
 - Support on-ice sessions during pre-season hockey camps
- **Related Duties**
 - Correspond with players, parents, coaches, and volunteers
 - Perform other duties in alignment with this position as needed

COMPETENCIES

- Extensive knowledge of minor hockey
- A solid track record of coaching, motivating, and developing players of all ages
- Ability to mentor and work with coaches of all levels
- Excellent interpersonal skills, with the ability to communicate effectively with NVMHA members and the public, both verbally and in writing
- Strong organizational skills with the ability to prioritize tasks and meet deadlines

QUALIFICATIONS

- Minimum 3-5 years' of successful high-performance coaching experience, as well as extensive experience in a hockey school or skills development program
- Current coaching certifications
- Current safety risk management certification preferred

COMPENSATION Will be determined based on experience, qualifications, and number of on-ice hours per week

APPLICATION PROCESS

Applicants should submit their resume and cover letter to vicepresident@nvmha.com; cover letters should address the Competencies and Qualifications for the position as outlined in the Employment Opportunity.

CLOSING DATE Monday, May 23, 2022